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# NAVAL POSTGRADUATE SCHOOL Monterey, California



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## **THESIS**

A SYSTEM ANALYSIS AND DESIGN FOR UPDATING THE INTERNAL TRACKING OF THE QUALITY DEFICIENCY REPORTING SYSTEM AT THE NAVY'S FLEET MATERIAL SUPPORT OFFICE

by

Michael D. Carriger

June 1983

Thesis Advisor:

Norman Lyons

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This study provides the needed cost/benefit analysis, utilizing a standard systems analysis, to update the tracking of the Quality Deficiency Reporting System at the Navy's Fleet Material Support Office, Mechanicsburg, Pennsylvania.

This Thesis analyzes the present system, proposes an alternative manual process, establishes an interim Management Information System, and an analysis and proposal for an automated (Continued)

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A System Analysis and Design for Updating the Internal Tracking of the Quality Deficiency Reporting System at the Navy's Fleet Material Support Office

by

Michael D. Carriger
Captain, United States Marine Corps
B.A., University of Washington, 1977

Submitted in partial fullfillment of the requirements for the degree of

#### MASTER OF SCIENCE IN INFORMATION SYSTEMS

from the

	NAVAL POSTGRADUATE SCHOOL June 1983
Author:	Michaellange
Approved by:	Norman R Gran
	Thesis Advisor
	Second Reader
Chairman	Department of Administrative Sciences
	Kuli T. Manh M
1	ean of Information and Policy Sciences

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#### TABLE OF CONTENTS

I.	INT	RODUC	TIO	ł	•	• •	•	•	•	•	•	•	•	•	•	•	•	•	10
II.	PUR	POSE	OF T	THE	<b>S</b> 1	יסטיז	ľ	•	•	•	•	•	•	•	•	•	•	•	11
III.	MET	HODOL	OGY	•	- (		•	•	•	•	•	•	•	•	•	•	•	•	12
	Α.	INIT	IAL	AN	AL	/SIS	3	•	•	•	•	•	•	•	•		•	•	12
	в.	SELE Appr			OF	A 1	·		BL	E •	•	•	•	•	•	•		•	13
	c.	ALTE	RNA1	riv	E I	PROC	CES	SE	S	•	•	•	•	•	•	•	•	•	13
	D.	EVAL AUTO							•	•					•		•	•	13
IV.	SCO	PE OF	THE	E S	TUI	Y	•	•	•	•	•	•	•	•	•			•	14
	Α.	RESE	ARCI	1 Q	UE:	STIC	ONS	•	•	•	•	•	•	•	•	•	•	•	14
	В.	SUMM	ARY	OF	F	IND	LNG	5	•	•	•	•	•	•	•	•	•	•	15
v.	BAC	KGROU	ND	•	•		•	•	•	•	•	•	•	•	•	•	•	•	16
	۸.	QUAL Syst						_			₹T1		•	•			•	•	16
	В.	THE	ORIC	;IN	AL	SYS	BTE	M	•	•	•	•	•	•	•	•	•	•	19
	c.	ANAL	YSIS	3 0	F	ORIC	;NI	AL	. 5	3YS	STE	EM	•	•	•	•	•	•	31
	D.	HODI		TI	ON	OF	TH	E	OR	RIG	I	IAL	•						40

VI.	PRO	PO5	ED	AU	TO	HA'	rei	) 5	3YS	STE	H	•	•	•	•	•	•	•	•	•	51
	A.	DE	CIS	310	N	TO	AU	JTC	MA	TE	•	•	•	•	•	•	•	•	•	•	51
	B.	TH	E	:0 <b>9</b>	T/	BE	NEI	11		lna	LY	/\$1	S	•	•	•	•	•	•	•	52
	c.	PR	OP	)SE	D	SY:	5TE	EM	DE	SI	GN	i	•	•	•	•	•	•	•	•	59
	D.	CO	ST	OF	P	ROI	POS	BEC	9	SYS	TE	M	•	•	•	•	•	•	•	•	63
	E.					LI					-	•	•	•	•	•	•	•	•	•	67
vii.	CON	CLU	SIC	<b>S</b> KC	A	ND	RE	CC	MM	EN	DA	T	(0)	15	•	•	•	•	•	•	72
	<b>A.</b>	CO	NCI	LUS	IO	ns	•	•	•	•	•	•	•	•	•	•	•	•	•	•	72
	B.	RE	COI	INE	ND	AT	101	IS	•	•	•	•	•	•	•	•	•	•	•	•	72
APPEN	DIX	A	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	74
APPEN	DIX	B	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	1	03
LIST (	OF R	EFE	REI	ICE	S	•	•	•	•	•	•	•	•	•	•	•	•	•	•	1	21
BIBLI	OGRA	PHY			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	1	22
INITI	AL D	IST	RII	RUT	TO	M 1	LIS	3 <b>T</b>	_			_	_		_	_	_	_	_	1	24

#### LIST OF TABLES

Table 1		l :	:	ANNUAL CASE LOAD AND PERCENTAGE
			CHANGES	
Teble	2	:	AVERAGE SALARIES AND COSTS OF CONTINUING ORIGINAL SYSTEM 54	
Table	3	:	QUALITY DEFICIENCY REPORT CREDITS BACK TO THE NAVY STOCK FUND 55	
Table	4	:	COMPONENT LIST OF PROPOSED	

#### LIST OF FIGURES

Figure 1	:	Fleet Material Support Office Organizational Chart
Figure 2	:	Fleet Material Support Office Comptroller's Department Organi- zational Chart
Figure 3	:	Quality Deficiency Flow Diagram - Original System 21
Figure 4	:	Quality Deficiency Flow Diagram - Original System (Category II)
Figure 5	:	Quality Deficiency Flow Diagram - Original System (Category II Continued) 24
Figure 6	:	Quality Deficiency Flow Diagram - Orginal System (Category I)
Figure 7	:	Quality Deficiency Flow Diagram - Original System (Category I Continued)
Figure 8	:	Logical Flow of Quality Deficiency Reports to Database 29
Figure 9	:	Logical Representation of General Electric Database Update Process
Figure 1	0:	Original Quality Deficiency Flow Process With Problem Areas Identified
Figure 1	1:	Original Quality Deficiency Flow Flow Process With Problem Areas Identified (Category II) 34
Figure 1	2:	Original Quality Deficiency Flow Flow Process With Problem Areas Identified (Category II
		Continued)

Figure	13:	Original Quality Deficiency Flow Flow Process With Problem Areas Identified (Category I)36
Figure	14:	Original Quality Deficiency Flow Flow Process With Problem Areas Identified (Category I Continued)
Figure	15:	Quelity Deficiency Flow Diagram - New Flow Process 42
Figure	16:	Quality Deficiency Flow Diagram - New Flow Process (Category II)
Figure	17:	Quality Deficiency Flow Diagram - New Flow Process (Category II Continued) 45
Figure	18:	Quality Deficiency Flow Diagram - New Flow Process (Category I) 47
Figure	19:	Listing of Detabase Structure and Sample Records
Figure	20:	Logical Representation of Proposed Automated System 62
Figure	21:	Present Office Floor Plan of Defective Material Section (Code 91423) 64
Figure	22:	Proposed Office Floor Plan for Defective Material Section (Code 91423) 65

#### I. INTRODUCTION

With the increased emphasis within DoD and government agencies on cutting operating costs and improving operational efficiency, systems managers must start evaluating office automation options. The improvement in productivity is becoming critical for today's managers.

In this context, the small office environment becomes a prime consideration for office automation. These small offices typically represent a small fraction of the total organizational assets in terms of material and personnel, but they can represent a major problem in terms of organizational efficiency and effectiveness if left to fend for themselves too long.

Compounding this problem of data processing is the general inability of the small office to obtain the resources needed to automate their work. Often, the managers of these offices abandon efforts to improve efficiency and effectiveness. This abandonment is largely due to the manager's preception that the organizational goals are much larger than their small office and that competition

for organizational resources is therefore hopeless in view of the larger divisional needs. It is at this point that the manager has placed him/her self into a no win situation.

#### II. PURPOSE OF THE STUDY

It is the purpose of this study to determine the viability of a full office automation system using standard systems analysis design techniques. This study will provide an analysis that will demonstrate in terms of cost/benefits and improved efficiency that automation or some other alternative is the most beneficial evolution in obtaining the productivity increases required.

#### III. METHODOLOGY

This study used standard systems analysis and evaluation for developing a flexible system to process and monitor the Navy's Quality Deficiency Reports (QDR) through Fleet Material Support Office (FMSO), Mechanicsburg, Pennsylvania. The methodology of this work was accomplished in four phases.

#### A. INITIAL ANALYSIS

The information processing requirements of the analyzed along with the office's office were capabilities to process these requirements efficiently and effectively. This analysis was accomplished primarily through personal interviews with the personnel assigned to the Defective Naterial Section (Code 91423). During these interviews attitudes, beliefs, perceptions, motivations, morale, and job-satisfaction levels were surveyed as well as technical details about the actual flow of work. Additional interviews were conducted with individuals outside the office's direct chain as well to add breadth to the study. Asong these were Item Managers and Fleet Activities. Samples of all forms used in the process were gathered and reviewed.

#### B. SELECTION OF A FEASIBLE APPROACH

A literature search was undertaken to determine the best approach to the analysis and to determine possible alternatives to the present system. The search examined recent trends in office automation, specialized—application—programming, software packages, and commonly used hardware systems. The results of this research were integrated with the previously-determined needs of the office to provide a basis for the best approach to solving its needs.

#### C. ALTERNATE PROCESSES

Before determining that a fully-automated process was the answer to the long range productivity goals, several alternate processes had to be developed, tested in theory or actual application, and judged as to their suitability.

## D. EVALUATION OF AN APPROPRIATE SOFTWARE AND HARDWARE PACKAGE

The Command had not made any commitment to any particular system. A survey of software packages and hardware systems available was made. Each package and system was evaluated on its ability to handle established requirements and offer maximum flexibility to the user.

#### IV. SCOPE OF THE STUDY

This study analyzed the present manual system to determine its requirements, identified areas where modifications could be made to improve short-term productivity, evaluated alternatives available for the improvement of long-run productivity, and recommends a systems design that will meet future requirements.

#### A. RESEARCH QUESTIONS

- 1. What short- and long-run productivity gains can be realized by a modification of present methods?
- 2. Can the automation of the tracking system now in use on the Quality Deficiency Reports lead to a better, more reliable system?
- 3. Will the systems analysis substantiate a fully-automated system?
- 4. Will it show that an alternative process should be used?
- 5. What problems need to be considered in the design of a general office automation system?

#### B. SUMMARY OF FINDINGS

The analysis of the Quality Deficiency Report system revealed bottlenecks in both processing procedures and management style. Workload figures over the past four years plus the first four months of the present calendar year show an overall increase of 151% in the case load. There existed a large backlog that was over age (as defined by the governing instructions), representing hundreds of thousands of dollars in possible cash flow back to the Navy Stock Fund (NSF).

On site observations also revealed considerable resistance to any change in the method of handling the QDR. A number of conditions existed that reinforced this resistance and were felt to contribute equally to the frustrations being experienced by the analysts and managers of the QDR process.

A cost/benefit enalysis showed that the cost of automating the process, as opposed to hiring more personnel and continuing the present system, would realize an initial pay back in approximately four months.

#### V. BACKBACLIND

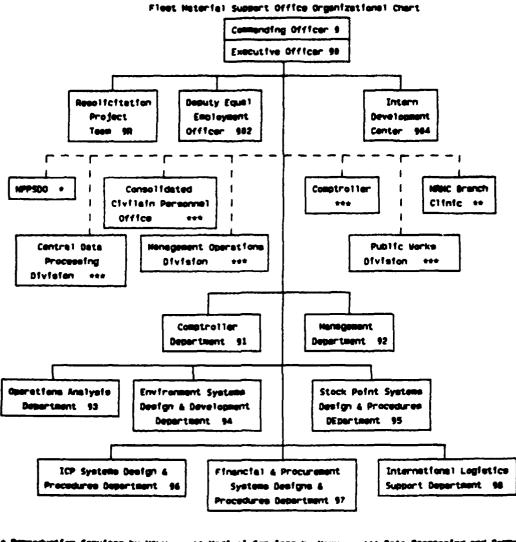
#### A. QUALITY DEFICIENCY REPORTING SYSTEM OVERVIEW

Nevy Supply Instruction (NAVSUPINST) 4440.120E designates Fleet Material Support Office (FMSO) as overall monitor for the quality deficiency management information reporting system. Within this framework. FMSO has the responsibility of: notifying appropriate Navy activities QDR of material; 2) coordinating, recording and monitoring actions of managers; 3) ascertaining locations and quantity of QDR material at Navy facilities and 4) ensuring that timely disposition instructions ere forwarded to Nevy activities. The Command does not monitor QDR's in the area of subsistence, aviation, ammunition and certain medical, nuclear and systems command items. Figure 1 is the organizational chart QDR's are hendled by the Technical Branch (code 9142) within the Comptroller Department (code Figure 2 is the organizational chart of the 91). Comptroller Department. Within the Technical Branch, 91423 (Defective Naterial Section) code responsible for the actual processing of all QDR's.

There are two categories of QDR's: 1) category

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Figure 1

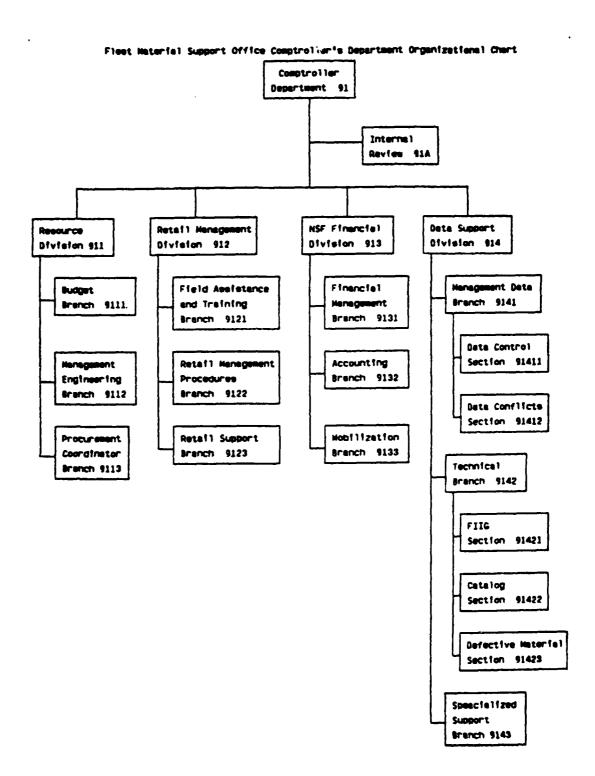


Figure 2

situations that must be processed within 24 hours of receipt and 2) category II, used to identify routine situations of a non-hazardous nature which must be processed by FMSO within ten days.

After processing the QDR through FMSO, the report is sent to the Item Manager (i.e. Defense Logistics Agency. Ship Parts Control Center, etc.) for a formal investigation into the nature of the problem (i.e. specifications, substandard material, etc.). bed this investigative process between When government and the contractor has been completed, a determination is made as to whether the contractor will or will not reimburse the government. The Item Manager then issues disposition instructions back to FKSQ. Upon receipt of these disposition instructions, FMSO reissues these these instructions commands affected. If credit to the all government is indicated, it is then posted to the case file and the case is closed out.

#### B. THE ORIGINAL SYSTEM

Under the present system, daily sail and messages are picked up by the branch secretary. The traffic is then sorted and routed to the various sections.

Quality Deficiency Reports (QDR's) and Reports of Discrepancy (ROD's) are routed to the Defective

Naterial Section, code 91423. QDR's are identified as Category I or Category II. Category I's are sent to the supervisor and Category II's are sent to a Supply System Clerk (SSC).

Figures 3, 4, and 5 show the overall flow of Category II's. The SSC determine the nature; e.g. Screening Receipt, New Case, or Existing Case. If the form is a Screening Receipt (Figure 3) (an acknowledgement by the Item Manager of receipt of a case now in work), it is placed in the case folder and filed, with no further action taken.

If the form is an action on an existing case (Figure 4), the case folder is pulled from the files and sent to the Supply System Analyst (SSA) responsible for that Cognizance Group (COG). The SSA determines if it is a request for additional information from the Item Manager, Final Disposition Instructions on the case or a Tracer Action initiated by the origintor of the QDR. If it is a request for additional information, the SSA attempts to enswer the request either from existing information or by going back to the originator. The SSA then drafts a reply back to the Item Menager and sends it out. The case file is updated and refiled. For Dispostion Instructions; the SSA determines what has been directed to be done, drafts a message to all effected

### Quality Deficiency Flow Diagram - Original System

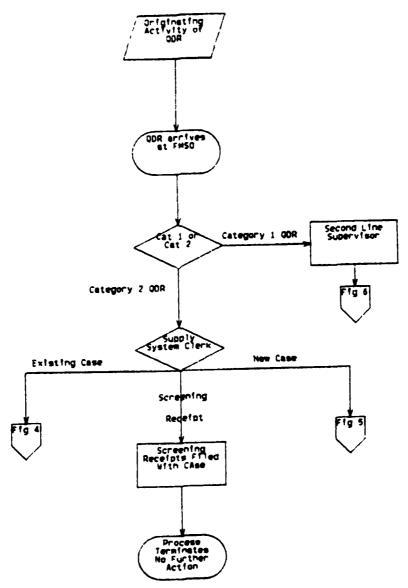


Figure 3

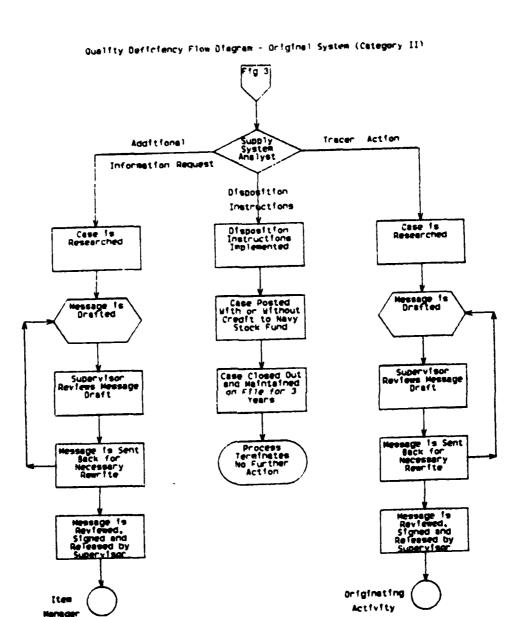


Figure 4

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Instructions indicate that the government is to receive credit, it is posted on the Case Report. The case is then sent to a SSC who enters the pertinent close out data in the current computer database and the case is then on file for three calendar years. For Tracer Actions, the SSA simply determines if a case is in existence and sends a reply back to the originator.

If the case is determined to be new or is a Report of Deficiency (ROD), the SSC sends the paperwork to an SSA for initial screening and review (Figure 5). This particular job is rotated on a monthly basis between all SSA's. If the case is an ROD, a form letter (OPNAV 5216/158) is attached as a cover and meiled to the shipping activity for action. No other actions are required of FMSO.

For a new case, the SSA screens the QDR for such things as Category II's that should be Category I's etc. The case is then passed to a SSC who verifies all data against the most current publications, researches the National Item Identification Number (NIIN) against a 3 x 5 card for previous QDR's enters pertinent new case data to the computer database, and then sends the case to the SSA handling that particular COG. The SSA screens the QDR, verifies

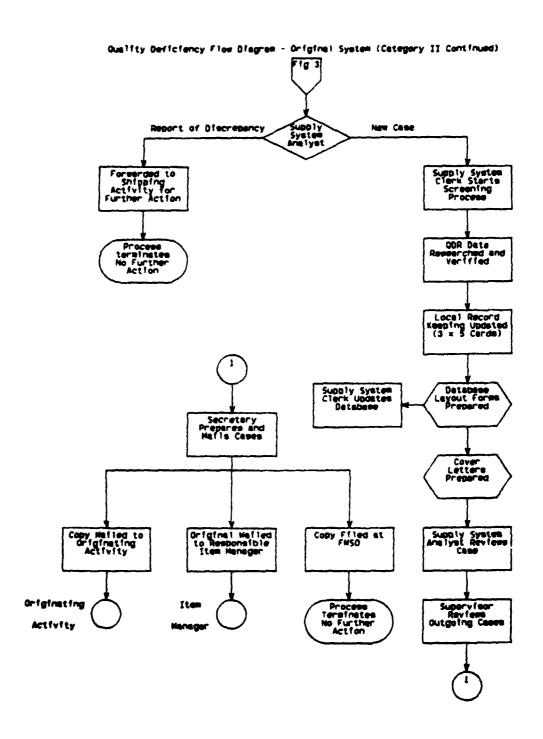


Figure 5

any information that may still remain in question, makes out copies of FMSO form 4440/12A, gets additional copies of the original QDR made out, sends a copy to the SSC for filing and has the original mailed to the Item Manager with a copy mailed back to the originator as a receipt.

Category I QDR's (Figure 6), are routed to the second Line Supervisor who personally acreens them and decides which SSA should handle it. The SSA (Figure 7) then does the complete process of acreening, verifying, assigning a case number, initiating/updating a local 3 x 5 control card, researching the item in question and drafting a new message to the Item Manager and the Originating Activity. The message then goew to the second Line Supervisor for review and back to the SSA for any corrections. Once approved, the message is signed and released by the supervisor.

Tracer actions, requests for additional information, screening receipts, and final disposition instructions are all handled in the same manner as for Category II QDR's except they all go through the second Line Supervisor.

At present, FMSO is using a General Electric (GE) time-sharing service. This service, based in Ohio, is accessed from the office by a single, 300 baud,

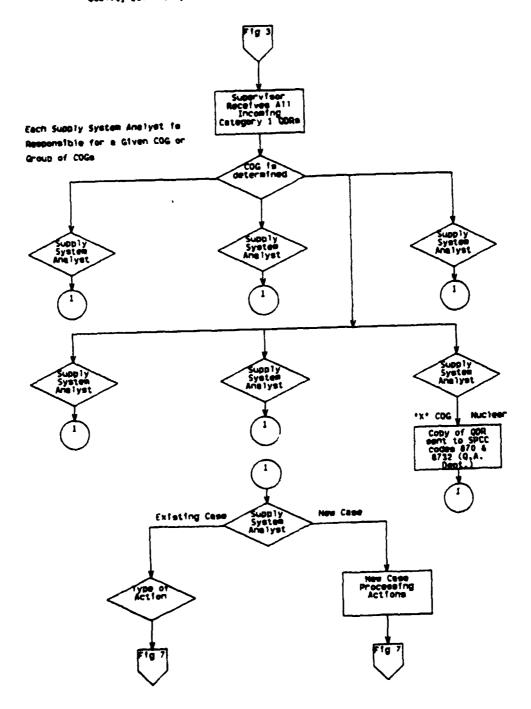


Figure 6

Qualify Deficiency Flow Diagram - Original System (Category I Continued)

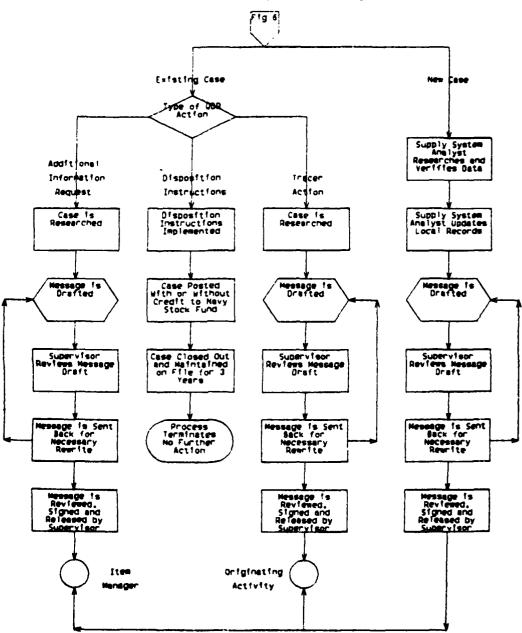


Figure 7

Western Union teletypewriter. Figures 8 and 9 are the system diagrams from the manual. Figure 8 shows the logical flow of QDR data from the originating activity to FMSO and then into the GE database. Figure 9 is a logical representation for the updating process of the database itself and the generation of requested reports. After receipt of a report request, the system holds the request in a queue until off-peak hours for processing. The reports are then mailed to the customer. Receipt of requested reports is generally within three to four working days of request.

This system is several years old. It now suffers both from a functional ability to keep pace with the present requirements of the office and from inefficient physical design. The work station in the office requires the operator to lean over and peer down behind a ribbon in order to read messages from the system. The system requires several minutes to respond to a request, making it time-consuming and coatly. It has no online inquiry capabilities.

When the system goes down, there is no accurate process by which to determine what or how much data is affected. The Defective Material Section receives notification of system failures with possible data that may have been lost. This is the only

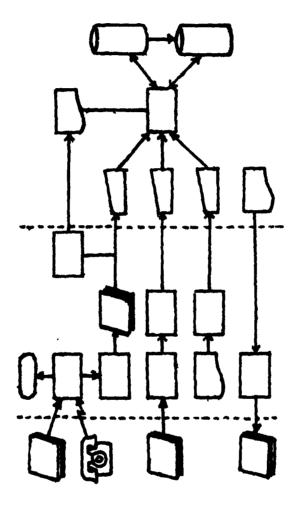


Figure 8

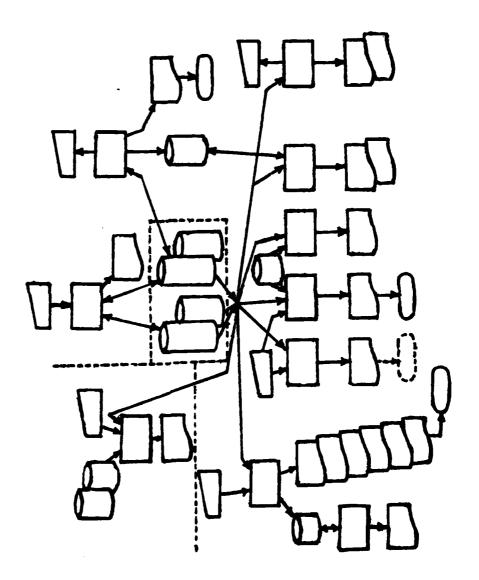


Figure 9

information evailable to the customer. This means that the office has to reenter all data from the days in question with no knowledge as to whether they were actually lost or not. The system will error trap duplicate enties of cases by case number; but in the mean time, it is not known how much work is actually wasted due to duplication. Furthermore, there is no positive way of knowing how much other work was lost. For these reasons information from the present system is suspect.

The system is currently accessed by a 1200 baud work station located in another office which allows the viewing of information directly on a CRT. This overcomes the problem of transmission speed. At present the system belongs to another branch and can only be used when that branch is not using it.

Last year the office had a budget of \$17,000 for the operation of the GE system. This year, the office had spent a total of \$18,000 as of April 30th. Next year's funding request ask for a total of \$50,000 in order to keep pace with the growing work load.

#### C. ANALYSIS OF THE ORIGINAL SYSTEM

Several areas were noted as bottlenecks in the general flow in the present system. Follow-up

analysis revealed a combination of overly-restrictive management constraints, limited number of processing materials (NIIN microfiches, card decks with previous history filed, etc,.) and individuals over-worked as a result of current vacancies in the staffing of the section.

Dotted lines in Figures 10, 11, 12, 13, and 14 show the areas that were identified for follow-up analysis. In each case, a bottleneck in the process occurs that results in the addition of from one to four days being added to the in-house turneround time for Category II QDR's. The Category I QDR's were being handled within the instruction guidelines; though inefficiently. These were all physical constraints that were eventually corrected by a new QDR flow and rearrangement of management oversight.

Intengible problems included perceptions as to what was happening in the immediate environment. Morale within the entire Defective Naterial Section was found to be low, attributable to three factors: misperceptions as to what was happening with the vacancies in the first Line Supervisor and the third Line Branch Nanager's (a Nilitary Personnel Billet) job and the perceived notion of working in a job that had little or no prospects for advancement. The first Line Supervisor's job was being handled by the

#### Original Quality Deficiency Flow Process with Problem Areas Identified

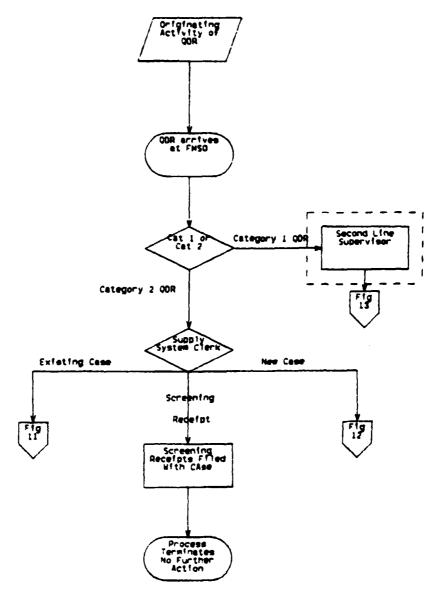


Figure 10

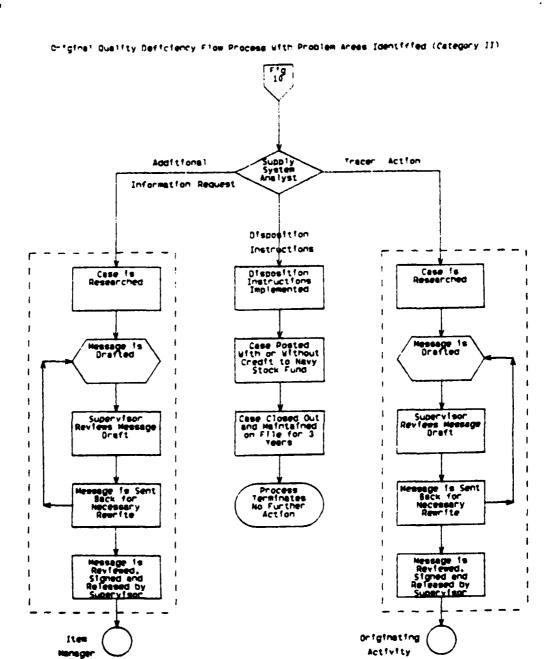


Figure 11

Original Quality Deficiency Flow Process With Problem Areas Identified (Category II Continued)

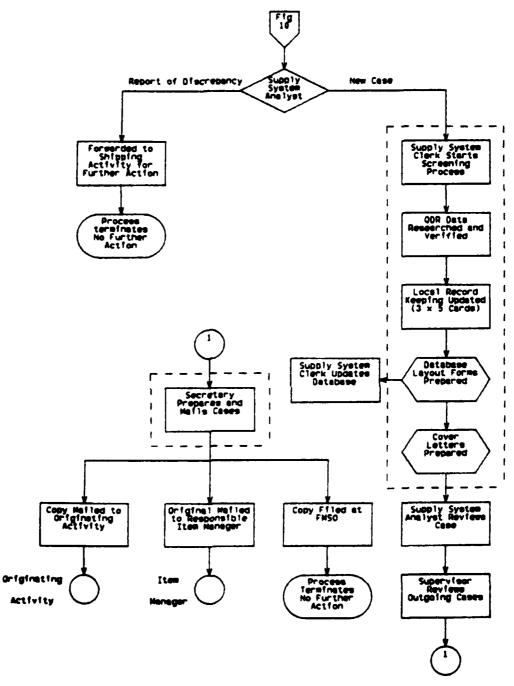


Figure 12

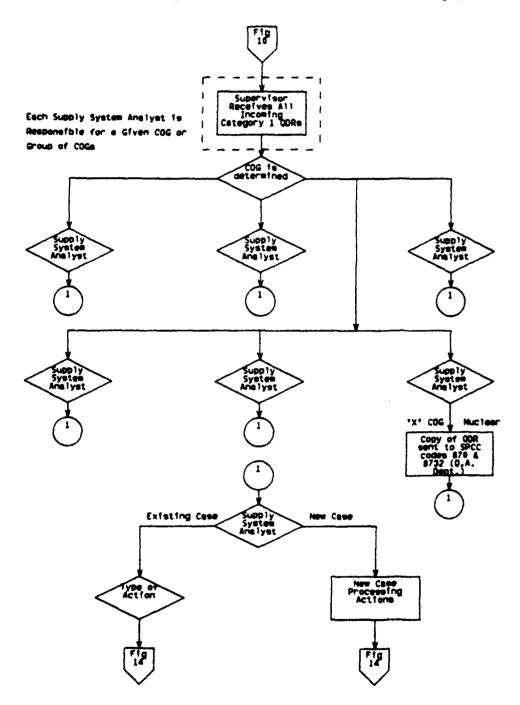


Figure 13

Original Quality Deficiency Flow Process with Problem Areas Identified (Category I Continued)

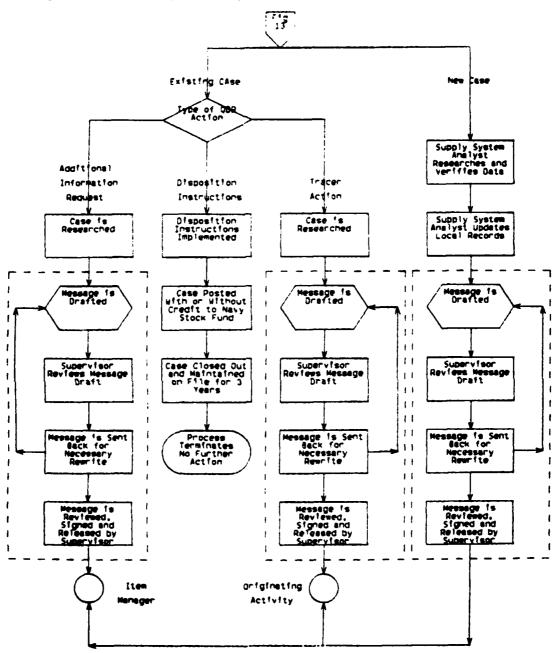


Figure 14

second Line Supervisor who oversees two additional offices and the third Line Branch Manager's billet was being temporarily filled by a GS-12 from another branch within the division, creating a less than optimal situation.

Largely, the Supply System Analyst comes to the job as a GS-9 with promotion opportunity available to only one GS-11 first Line Supervisory job within the section. Though lateral moves are possible, the personnel within the Defective Material Section view this as a difficult process.

Backlog is steadily increasing (see Table 1, page The number of cases arriving daily are more than can be processed in the day; an average of 39 new cases arrive each day as opposed to 15 per day in 1979, an increased of 160%. Analysis of the case input flow revealed no predictable trends of totals within a given COG type. This lack predicatability makes the scheduling o£ work disorganized. On a daily basis, the volume of QDR's ranges from noe to 170 new cases.

The manner in which cases were allocated created case load imbalances leaving some analysts under utilized and others over burdened. Some QDR's are simply a process of quick verification and routing to the Item Manager for action while others may require

technical research or phone contract with the originator. Time zone differences, ship-at-sea communications, etc., further delay the process. In addition to new cases, there are inquiries and tracer actions on outstanding cases that must be researched and sent out by the analyst who originally handled the case. Disposition instructions on outstanding cases arrive from the various Item Managers directing actions that may involve time frames established by legal actions.

Additional problems are caused by the method by which cases are handled when they arrive in the office. A11 cases are initially screened for correctness by one SSA and then sent to an SSC for more screening and verification. This creates a bottleneck in the flow at two consecutive locations. Finally, the QDR is distributed to the analysts according to COG. With the randomness of daily case load arrivals, this approach creates substantial imbalance of case loads. Once the case is processed by the analyst, an additional bottleneck is created; all cases are passed to the branch secretary to address and mail out.

Analysis of the current computer time-share system shows it to be inadequate for the office needs and should be either upgraded or replaced altogether.

With the case load continuing to increase year-to-year (see Table 1, page 52) the present system will continue to become more of a major cost and bottleneck in the processing of QDR's.

Thus, with the misperceptions of what was occurring with the current staff vacancies, the intervention of a Second Line Manager into the daily routine, and the increased work load, coupled with decreasing morale all added up to a situation that steadily grew worse. Add to this situation the manager's perception that the office is less than 1% of the organizational labor force and considerably less than 1% of the dollar assets and capital investment. Therefore, their problems are not of command level significance and no one really cares. The resulting combination of circumstances can quickly lead to a crisis.

### D. MODIFICATION OF THE EXISTING SYSTEM

The areas outlined in Figures 10, 11, 12, 13, and 14 are the areas that were given detailed analysis.

The results of these analyses were the foundation of the preliminary design of a fully automated system.

Five major criteria were used:

- 1. How would an office automation system affect this flow process?
- 2. How much of that affect could be continued under a manual flow?
- 3. How much of an impact will a given change have in terms of human behaviorial patterns?
- 4. What would have to be done in terms of training and commitment of office personnel in order to ensure the new system's success?
- 5. What impact would this change have on employee/management morale?

This approach was used to evaluate alternative methods to a full office automation. The above allows prediction of productivity, thereby faciliatating projections of future capacity. The resulting flow process will produce a new system that will even the work load among the Supply System Analysts, allow easy identification of backlog, increase output, a rearrangement of management oversight procedures and a dramatic decrease in immediate backlog.

For Category II's, the process (Figure 15) was completely overhauled. Screening receipts are still filed away in the case folders as before. However, new cases and ROD's are placed in folders and the

## Quality Deficiency Flow Diagram - New Flow Process

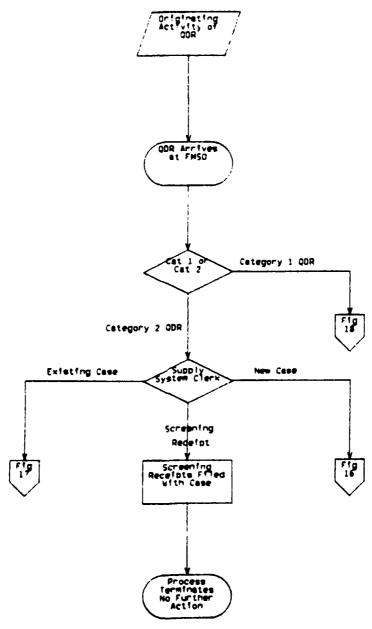


Figure 15

entire batch received that day are placed at the bottom of a backlog pile (Figure 16). This allows management and office personnel an immediate knowledge of real existing backlog and reduncancy in the system is eliminated. When an SSA then does all necessary acreening, validating and research, assigns the case number, makes all copies needed, prepares the cover letters and cases for mailing. The file copy is given to the SSC for filing and the secretary picks up the envelopes for mailing.

This approach essentially changes the type queuing system in which the QDR's were placed. Before, the method assigned a QDR to a given SSA regardless of the SSA's backlog. Now the QDR waits in a single queue for the next available SSA. This process evens the workloads, reduces the average waiting time for processing, and eliminates the bottlenecks by having fewer people work on the total flow of a case versus several people trying to handle an aspect of every case.

When disposition instructions, tracer actions and requests for additional information are received (Figure 17), the SSC pulls the case and identifies the SSA working on that case by the addition of an SSA code attached to the case number. The case is

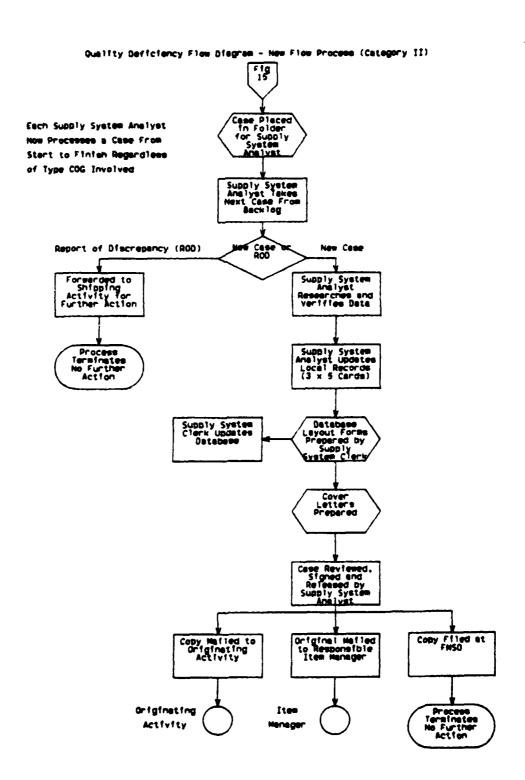


Figure 16

Dustity Deficiency Flow Oisgrem - New Flow Process (Category II Continued)

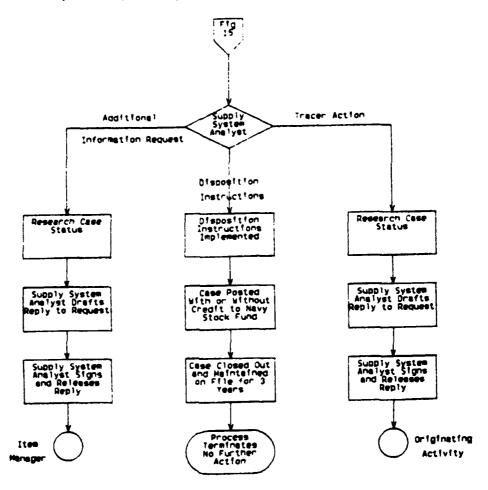


Figure 17

then placed in the SSA's incoming box for handling as before.

Category I QDR's and the limited number of nuclear material QDR's are handled differently. The second Line Supervisor is given a copy for management oversight only. All Category I's and 'X' COG Nuclear QDR's are now sent straight to one SSA who handles all the cases. Figure 18 shows this new flow. In this way, the other SSA's are never interrupted by an unexpected emergency case. If the SSA handling the Category I's and Nuclear cases finds him/her self caught up, s/he can help out with the Category II case load.

The implementation of this new process allowed a couple of things to be accomplished: 1) a significant reduction in the time to process a case was immediately realized as evidenced by the reduction of the backlog; 2) an alternative process to full automation was applied and evaluated; and 3) the process was moved closer to full automation.

In addition to these changes, a simple database consisting of a ten field record was added to the system. This system was added on the basis that it would not create an additional conversion problem later, would be easily maintained, not require an undue amount of labor time to keep up and would

# Qualifty Deficiency Flow Disgram - New Flow Process (Category I) 15

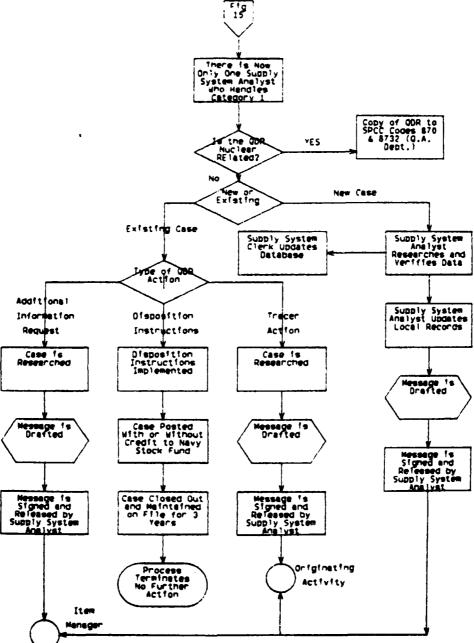


Figure 18

The state of the s

provide management with a means of acquiring data about the cases being processed without disrupting work flow.

This detabase was established on an IBM Personal Computer using dBase II. The reasons for this selection were: 1) the hardware and software had already been evaluated; 2) it was able to meet the processing requirements of the office; 3) both systems were easily obtained without further expense to the project; 4) it allowed for both initial training of office personnel and command programmers; and 5) it allowed for the initial evaluation of an office automation system in a practical application without creating follow-on problems or total commitment to full automation.

The database was created to allow tracking of:

1) average awaiting time a case experiences before
being processed; 2) average processing time; 3)
average turnaround time; 4) average response time of
the Item Hanager on cases (either overall or by
specific Item Hanager); 5) average turn around time
required to process final disposition instructions;
6) average case load by analyst; 7) total number of
cases in the system; 8) total number of Category I
and Category II cases; 9) total number of cases in
the office; 10) total number of cases awaiting Item

Hanager response by Item Hanager or composite total; 11) total number of cases in final disposition; 12) total number cases closed out to date; and 13) case load breakdown by COG and Item Hanager. Figure 19 is a listing of the database structure and a sample printout of the records in the database. Appendix A is a complete listing of the application program developed using dBase II to manipulate the database and generate the management reports. Appendix B is the necessary data definitions used in the application program.

The database and application programs were developed as a means of evaluating the training requirements that would have to be considered in any decision to automate the office. Appendix A does not represent the final version of the application program used to drive this interim database. Rather, it was only a first cut at developing application programs using dBase II.

No modifications to the existing time share system were attempted when it was learned from the system programmers that to make one minor change would require approximately 80 men hours. The current system is still in operation pending final decisions concerning changes to the overall data flow within the office.

#### LISTING OF DATABASE STRUCTURE AND SAMPLE RECORDS

Structure for file: MGR.DBF

Number of records: 00010

Date of last update: 00/00/00

Primary use database

FLD	NAME	TYPE	WIDTH	DEC
001	Date:in	N	004	
002	In:work	N	004	
003	Case:nr	C	010	
004	Çog	C	002	
005	Tech:code	C	002	
006	Im	С	004	
007	Cat	C	001	
800	Transmit	N	004	
009	Response	N	004	
010	Closeout	N	004	
** TOTAL **			00040	

3001 3004 3-00001-00 9N 02 SPCC 2 3009 3052 3060 3001 3005 3-00002-00 9Q 03 DLA 2 3009 3055 3057 3003 3008 3-00002-0A 9Q 03 DLA 2 3011 3054 3060 3004 3004 3-00003-00 9Z 01 DLA 1 3004 3020 3021 3004 3010 3-00004-00 9L 06 DISC 2 3012 3040 3045 3004 3010 3-00005-00 2A 04 DISC 2 3012 3090 3097 3005 3011 3-00006-00 4C 02 DLA 2 3014 3080 3084 3006 3013 3-00008-00 8Q 05 SPCC 2 3025 3099 3100 3006 3014 3-00008-0A 8Q 05 SPCC 2 3019 3100 3105

Figure 19

## VI. PROPOSED ALTOMATED SYSTEM

## A. THE DECISION TO AUTOMATE THE SYSTEM

While the changes from the old flow process to a process achieved the desired streamlined short-run effects of reducing the immediate backlog, streamlining the process and improving productivity, there still existed areas where the manual process involved could not be improved beyond a certain Further analysis revealed that long-run requirements were not going to be met in view of the continued upward trend of case loads. An effort to determine the reasons behind the sharply-increased number of cases in the past couple of years revealed a greater emphasis being placed on the QDR system and the addition of areas not previously covered by the QDR. This led to the conclusion that the number of cases in coming years would continue to increase. Analysis of 1983 caseload for the period of January through April shows a projected work load in excise of 10,000 cases. This data reveals a potential case load increase for 1983 over 1982 of over 51x. Based on his upward trend, it was decided to continue the eveluation process toward an office automation system.

## R. THE COST/SENEFIT ANALYSIS

As was stated earlier, the flow of cases into FMSO revealed no significant pattern during any particular time except that the total number of cases per year has grown at a rate of approximately 50% per year during the last two years. Table 1 is a breakdown by year showing the total number of cases that came in to FMSO, an average monthly case load, the growth rate between one year and the next, and the overall growth rate that the office has experienced from January 1979 to the end of April 1983.

TABLE 1
ANNUAL CASE LOAD AND PERCENTAGE CHANGES

YEAR	YEAR TOTAL	MONTHLY AVERAGE	* CHANGE	TOTAL *
1979	4002	333.5	4.4X	
1980	4178	348.2	9.5%	
1981	4573	381.1	48.9×	159.9%
1982	6809	567.4	44.3×	
1983•	10320	860.0	300	

Projection of workload for 1983 based on January -April 1983 totals.

Currently, there exists a need in the office for one GS-3, two GS-4's and two GS-5 Supply System Clerks, and

for one GS-11 first Line Supervisor. Table 2 shows average salaries (plus 30% for benefits) as computed by FMSO using the NAVCOMP Manual formulas for computing local average acceleration tables for salaries paid to government service personnel. The GS-11 first Line Supervisor is not included in this table, as it was felt that there would be a need to fill this position regardless of the system. Therefore, a position of cost avoidance was taken in the cost/benefit analysis of any system under consideration. Table 2 further shows the cost of the current time-sharing system that is currently installed. Using the following equation derives an hourly rate of current operations.

T<sub>S</sub> = Total salaries
T<sub>SS</sub> = Time share sytem
H = Work hours per day
Wd = Work days per month
H = Honths per year
H<sub>T</sub> = Hourly rate of current
operations

T<sub>S</sub> + T<sub>SS</sub> = H<sub>r</sub> H \* W<sub>d</sub> \* N

#91,617 + #50,000 ---- = #70.68 2004

TABLE 2
AVERAGE SALARIES AND COSTS OF CONTINUING ORIGINAL SYSTEM

MATE	STEP 1	STEP 18	AVERAGE	1	ENEFIT	3	TOTAL
GS-3	#10,645	<b>\$13,840</b>	\$12.242		1.30	=	<b>\$15,915</b>
GS-4	\$11,949	<b>\$15,531</b>	\$13,740		1.30	=	\$17,862
GS-5	<b>\$13,369</b>	<b>\$17,383</b>	\$15,376	•	1.30	=	\$19,989

## Average Annual Salary Plus Benefits

----- = Hourly Rate

2004 Working Hours
Per Year

	RATE	HOURLY <u>RATE</u>
	GS-3	<b>\$</b> 7.94
2	GS-4	<b>\$ 8.91</b>
2	GS-5	<b>\$ 9.97</b>
	TIME SHARE	\$24.95
	TOTAL HOURLY	
	RATE OF PRESENT	
	System	\$70.68

\$15,915 + (2 \* \$17,862) + (2 \* \$19,989) = \$91,617

Budgeted Cost of Current Time Shere System for Next Year = \$50,000

Total Salaries + Time Share System = \$141,617

Assuming that the hiring of these additional personnel can be avoided and that the current time-share system is discontinued, direct annual costs savings of \$141,617 can be realized. Assuming that an automated office system would cost approximately \$50,000, the initial payback period is approximately four months as shown by the following calculations:

Tac = Total system cost

Hr - Hourly rate

Awh \* Average work hours per day
Awd \* Average work days per month

Pp = Payback period measured in months

 $(((T_{ac}/H_r)/A_{wh})/A_{wd}) = Pp$ 

(((50,000/70.68)/ 8 )/ 22) = 4.02 months payback period

The figure of four months represents a maximum payback time since the only values taken into consideration at this point are the direct cost savings that can be easily determined. Table 3 shows the total amount of money credited back to the Navy Stock Fund (NSF) in calendar years 1981 and 1982. Averaging these two years together and computing the daily average amount of cash flow back to the NSF each working day is worth \$16,780 in average cash flow.

TABLE 3
QUALITY DEFICIENCY REPORT CREDITS BACK TO THE NAVY
STOCK FUND

YEAR	CREDITED TO MSF			
1981	<b>\$4,452,416</b>	1981 + 1982	_	\$16.780
1982	44.407.504	22 Days * 12 Months	-	#10,700
AVERAGI	£ \$4,429,960			

Under the guidelines of NAVSUPINST 4440.120E, FMSO has ten days in which to process a QDR. At the time of the original systems analysis, there existed a thirty-seven-day average age in 800 backlogged QDR's. Subtracting ten days (allowed for processing) from the thirty seven days in the backlog and multipling the cash flow by twenty-seven results in the cost of the backlog. Increasing this by 10x cost of capital (or in this case; opportunity cost) used by the federal government, a twenty-seven-day backlog plus opportunity cost in terms of interest rate on that backlog can be seen by the following computations:

Calculation 1:

Calculation 2:

\$16,780 \* 36 Days \* \$604,080 \* 1.10% \$664,488 maximum cost of backlog The first figure is the minimum cost of a thirty-seven-day everage age backlog. If this backlog could be turned around in one day, a thirty-seven-day average age backlog can represent a considerable emount more in terms of cost and interest as seen by the second computation above.

There is another way of looking at the cost of a backlog. Totaling the amount credited back to the NSF in calendar years 1981 and 1982 and dividing by the total number of cases processed during those two years results in an average value that each case represents. Multiplying this case value by the number of cases currently in the office at any given point in time results in an average value of the backlog.

Total 1981 & 1982 Credits
----- = Average Value of a Case
Total Cases for 1981 & 1982

**\$4,452,416** + **\$4,407,504 4,573** + **6,809** 

800 cases \* \$778 = \$622,400

This final figure is very close to the the figures obtained earlier. When either set of figures is brought into the cost/benefit analysis, the mere ability to keep the processing time of the cases within the tens day alone means a payback of the system costs within weeks rather months.

There are some other areas where savings can be realized that are not so dramatic. Currently, the work is being handled by six Supply System Analysts and three Supply System Clerks. An analysis of actual production hours revealed that 312 days (12% of available work time) were lost to annual leave and sick time. Effectively, the office was functioning one person short. While overtime was not being heavily used in the office, what was being used was only making up for the effective loss of the one person.

Another area for consideration is that of the Supply System Analysts. Currently, all but one of the SSA's were brought into the office as a GS-9. The other enalyst was hired originally as a 5-7-9 trainee. This SSA is functioning as well as any of the others in ability to handle the workload. It is conceivable that, as the current analysts retire/transfer, new analysts could be brought in the same manner. This procedure would allow for the

possibility of growth on the job, less cost to the government during the training period, add the needed infusion of younger ideas, and instill an uplift in general morals.

The intengible benefits that will be realized by this streamlining of the FMSO process will mean the elimination of a major bottleneck in the flow of cases from the Fleet to the Item Managers and back to the fleet. This will not be in terms of just new cases but in all transactions within the QDR process and will effect the whole Navy Supply System, producing shorter response times that will translate into a better supply system and improved cash flow back to the NSF.

#### C. THE PROPOSED AUTOMATED SYSTEM DESIGN

The long range plans of FMSO are to install a computer-based Management Information System. It was, therefore, decided that this project would be the ideal place to start by using a prototype implementation process. Under this process, the user and the developer can work more effectively toward the end goal of achieving a viable system. The prototyping process allows for a fairly quickly produced user product that is a starting point for

evaluation and critical analysis. The developer can then revise and install a new intermediate version. This flexibility allows unforeseen applications to be incorportated into the overall system with a minimum of disruption.

The advantages of this approach are: system is introduced fairly quickly; 2) because the system is not a final product, it is essier for the learn: 3) it forces structure to the user to applications development to allow changes to be made easily and quickly without complete rewrites; 4) it allows the users to realize their real needs as opposed to their preceived needs; 5) it allows the user to grow with the system rather than have it handed to them as one immense, overwhelming package; 6) the end product will be closer to the actual system requirements than other methods provide, and 7) it allows for a smoother transition between developer and user. This transition accomplished smoother than with other methods since user's staff been involved with the the has development of each version of the system and thus are already familiar with the system. A negative factor to be considered is that it can prove to be more expensive in terms of actual system development time than other methods. Also, there has to be a

definite point at which the in-house staff assumes responsibilities for any further development and maintenance.

Figure 20 is a logical representation of the proposed system. It includes ten IBM PC work stations; two printers (one correspondence-quality daisy wheel printer for message traffic or fine letter-quality reports and one high-speed dot matrix printer capable of producing 15-inch-wide reports for internal use), and a network system that allows all workstations to use a shared central database. prototyping of Initial the system will accomplished at the Naval Postgraduate School in a Thesis by Ron Nichols. In this stage the network will only utilize up to four IBM PC's to aid in the evaluation of the best ways to handle the issues of database management protocols. When research and development at the Naval Postgraduate School is felt to be sufficiently complete, personnel from FMSO will be invited to evaluate its initial performance prior to installation. Additional IBM PC's will be added during final assembly at FMSO to bring the total number of stations to ten. Further development of the system will then be turned over to FMSO after a short in-house, full system evaluation.

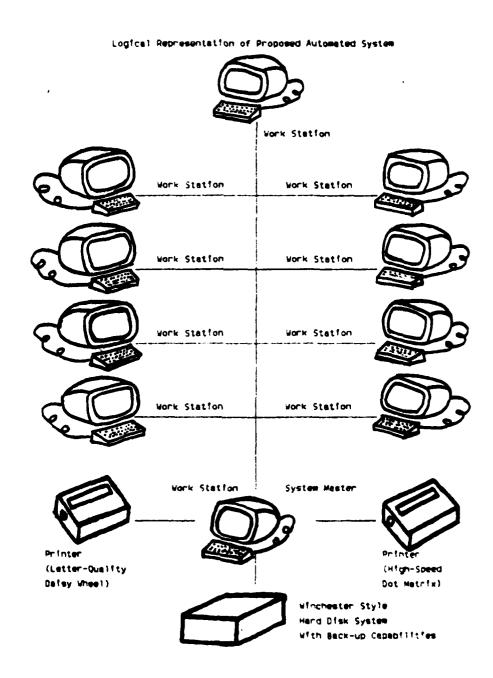


Figure 20

Figure 21 shows the present floor plan currently in existence in the Technical Branch, code 9142, at FMSO. This is the office into which the system is to be installed. Figure 22 shows a proposed floor plan. The proposed system would allow the immediate first Line Supervisor, who is a working floor supervisor, to have a work station on his/her desk. Access to the data for management purposes by the second Line Supervisor would be through the branch secretary's work station.

This network allows for 128 work stations (eight master stations each handling up to sixteen user stations). At present, only approximately 13 devices are currently planned to be attached. Follow on applications could be considered for the adjoining offices in the same physical locality and within the same branch (i.e. codes 9141, 91422 and 9143).

#### D. COST OF PROPOSED SYSTEM

Table 4 contains the list of system components, the quantity and total costs. Development time of the necessary databases and initial application programs will be done as a part of a follow on thesis that will explore the questions concerning database management and network control.

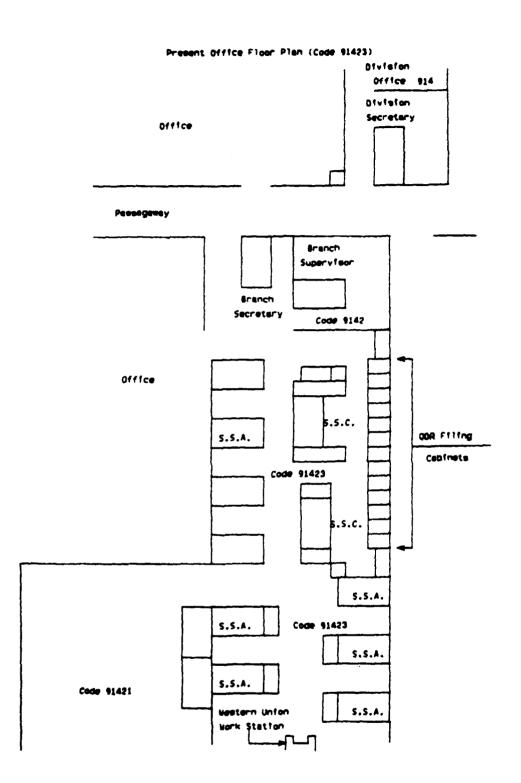


Figure 21

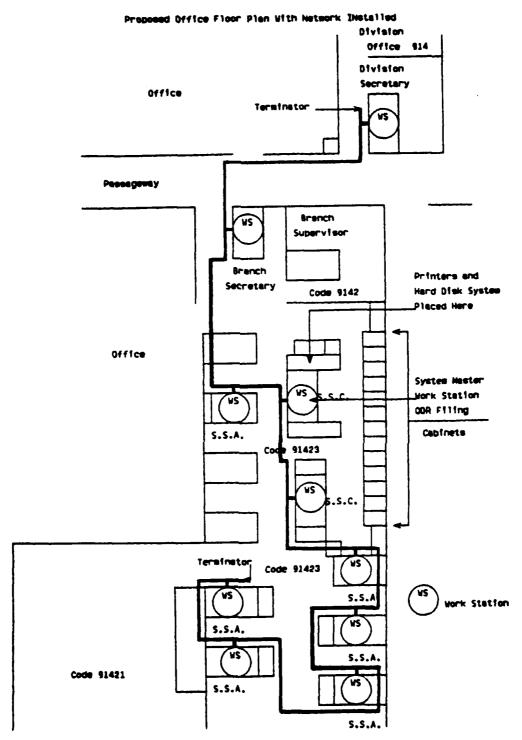


Figure 22

By using this system as a research tool and prototyping the installation, additional costs savings will be realized in the process.

Training costs are being offset by having placed en IBM PC with limited database in the office for personnel to experience and experiment with as time permits. Having this system physically in the office allows the personnel to become familiar with it and helps to reinforce the change process over time.

TABLE 4
COMPONENTS LIST OF PROPOSED AUTOMATED SYSTEM

QTY	DESCRIPTION	PRICE+
10	IBM P.C. w/2 320Kb Disk Drives	\$18,430
10	Color/Graphics Adapter	\$ 1,710
10	Color/Graphics Monitors	\$ 4,760
8	PCnet Network Adapter Card	\$ 5,560
1	PCnet Starter Kit	\$ 1,490
400 ft	PCnet Finished Cable - RG59B/U Coax	\$ 200
1	Tri Hex Tool (To put coax together)	<b>\$</b> 200
1	Model 20 N/M Omninet Disk System	
	w/built-in MIRROR	\$ 4,068
1	Disk Server for IBM P.C.	\$ 891
1	Okidata 93 Printer	<b>\$</b> 900
1	Diablo 630 Printer w/keyboard	\$ 2,400
1	Panasonic N.V. 8200 Video Recorder	<b>\$ 1.178</b>
	TOTAL	943, 787

<sup>\*</sup>Prices based on current GSA contracts with the manufacturing/retail companies.

#### E. ADDITIONAL MANAGEMENT CONSIDERATIONS

A certain competibility and flexibility on the pert of the user is assumed in any recommendation for a new system. However, as Machiavelli observed in 1513:

"There is nothing more difficult to plan, more doubtful of success, nor more dangerous to manage than the creation of a new system. For the initiator has the enmity of all who would profit by the preservation of the old system and merely lukewarm defenders in those who would gain by the new one."

Beer [Ref 1: pp. 102-103] identifies some problems in the area of change. He states:

"As people begin to engage in the change activities and the magnitude of the emotional and material investment required are first realized, notivation and enthusiass for the change will be significantly reduced. For the first time, people in the organization may realize that certain present satisfections, such as the pleasure of pursuing old goals or behaving in accustomed ways, will have to be given up if new performance levels are to be accomplished.

"There are typically four areas in which organizational members may experience losses due to change:

- "1. Loss of competence.

  Most changes place demands on organizational members for new attitudes, skills, and behavior as former ways of doing things must be discarded. The sense of competence which comes from successful performance of old roles is dimished before insecurity and threat associated with new role demands can be overcome.
- "2. Loss of relationships.

  Organizational changes typically mean new interaction patterns as people are reassigned or new settings for decision making are created. The loss of familiar and valued relationships and the energy required to work out new ones is experienced as a cost of change by those affected. At the plant level, the introduction of autonomous work teams typically results in the creation of new relationships, as does the introduction of project or business teams when an organization moves to matrix.

4

the contraction of the contracti

- "3. Loss of power.

  There are few organizational changes that do not result in a shift in power and influence. Some parts of the organization and some role incumbents gain power while others lose it. For example, creating more challenging jobs on the shop floor reduces the traditional power of the first line supervisor and usually results in resistance to change.
- "4. Loss of extrinsic rewards.
  Organizational changes result in increased compensation and perquisites (offices, cars, parking spaces, etc.) for some. Others may loss rewards or see fewer opportunities for a significant increase in them in the future.

"As organizational members come face to face with these changes in their psychological contract they begin to lose motivation to change, motivation which may have been high in the planning stages. Organization inertia is intensified."

The ability to introduce change and have it accepted is probably the most challenging aspect of a system developer. Therefore, this study was approached from the standpoint of having to deal with any aspect of resistance to change and how to handle the resistance in a positive, productive manner.

Since the introduction of change can be seen also as a process of managing conflict, it was decided to use Brown's conflict management intervention atrategies. Brown [Ref 2: pp. 302-306] categorizes conflict management interventions into four categories:

## 1. Redirect behavior.

This includes "redefining issues, reising alternative solutions, altering patterns of communication between the parties, or revising the immediate behavior of representatives."

## 2. Reframe perspectives.

Reframing perspectives includes "reformulating party intersts, altering unrealistic sterotypes, changing perspectives on the situation, and educating parties about the dynamics of conflict."

## 3. Reallocate resources.

Here Brown suggests changing "the character of the interdependence among the parties, or alter the resources available for managing conflict."

## 4. Realign underlying structural forces.

This is the process of "redefining boundaries, altering their permeability, revising formal rules and procedures, renegotiating informal norms and values, and refocusing organizational incentives that influence conflict."

Brown further offers some rules of thumb by which to manage conflict by intervention:

- "1. Choose target dynamics on the basis of (1) their centrality to conflict problems and (2) the risks and benefits of intervention.
- "2. Combine intervenors to develop access, credibility, and resources appropriate to target dynamics and interventions.
- "3. Combine interventions simultaneously or in sequence to fit the resources of intervenors and the demands of the situation.
- "4. Use the self-reinforcing quality of conflict dynamics to (1) interrupt petterns of representative interaction, (2) redefine and reorganize interface interdependent representative interactions and interface developments." [Ref 3: pp. 317-324]

1

In addition to this approach, a series of meetings were scheduled to allow personnel the opportunity to react to ideas and discuss proposed changes. This approach adds depth to the main methodology. It allows a feeling of participation, a greater degree of emotional commitment to the project by personnel who otherwise could feel alienated and decreases their resistance to the change.

Often overlooked when change has been introduced is the follow-up. Beers states:

p is the key to sustance developing emotional support "Follow-up to sustaining all support for and motivation, developing managers and change developing competence follow-up is support and competence. The importance of aupported which follow-up 10 by research demonstrates that hat consultant involvement be team-building interventions involvement before and after ith greater effectiveness when team-building interventions in which little consultant involvement associated with compared to 1968). Similarly, Frohman (1970) conaultant help and guidance effectiveness of survey feedback (Friedlander, 1968). reports that increased the reports interventions.

"While it's not clear from these reports what the consultants did, it is likely that they helped people develop competence needed to move change along, brought people and groups together, helped the client to review progress, provided emotional support, and in general served as a symbol and prod for change. There is no one way to follow-up. By definition, follow-up activities are organic and can only be planned in response to events as they develop. What can be specified are the managerial structures and processes that have been found useful in planning and ensuring follow-up (Beckhard & Harris, 1977)." [Ref 4: pp. 105]

It was because of these assumptions a prototype approach was decided upon. This approach allows for the greatest degree of flexibility in the

introduction of change. At every stage of the process, the necessary supports for reinforcement are present and the total change occurs piece by piece rather than in the form of what Gall [Ref 5: pp. 20] refers to as a Climax Design, in which the largest most complex system is introduced all at once. This type of approach generally produces systems that exhibit unexpected behavior leading to resistance. As a result, the system suffers.

### VII. CONCLUSIONS AND RECOMMENDATIONS

### A. CONCLUSIONS

The analysis of a small office's work flow within a larger organizational setting has been presented in this study. From this analysis, the following conclusions have been drawn:

- 1. The adaption of a new manual flow process has been shown to be a viable alternative to full automation.
- 2. The work load of the office is increasing at an average annual rate of over 51%.
- 3. Because this trend shows indications of continuing upward rather than leveling off or decreasing, the manual processing of the workload will continue to be a problem in the foreseeable future.
- 4. It is apparent that a fully automated system is the best viable alternative to meet the needed increase in productivity in the coming years.

### B. RECOMMENDATIONS

That the work flow for the Defective Material
 Section (code 91423) be fully automated.

- 2. That the Supply System Analysts be provided with a specific set of job standards and performance incentives.
- 3. That a GS 5-7-9 training program be established to train future Supply System Analysts.

### APPENDIX A

This appendix contains complete module listings and data base files of version 1.0 of the Interim Database Management System. The modules are arranged in logical order of their position within the structured hierarchy. Included herein also is a general lower level module stub used to aid in the development of a higher level module.

### MAIN MODULE (MAIN. PRB)

ERASE SET TALK OFF SET COLON OFF USE QDR @ 5, 10 SAY "This will take awhile." @ 10, 10 SAY "Please be patient." @ 15, 10 SAY "I will let you know when I'm done." DO CNTR ERASE @ 5, 10 SAY "I'm back. Everything is counted now." @ 10, 10 SAY "Shall we continue (Y or N)?" STORE 1 TO X DO WHILE X < 250 STORE X + 1 TO X ENDDO Pause DO Menu

### COUNT MODULE (CNTR. PRG)

STORE O TO Mtotal STORE O TO Mwork STORE O TO Mawtg STORE O TO MJob STORE O TO Mprocess STORE O TO Mcato STORE O TO Mcat1 STORE 0 TO Mcat2 STORE O TO Mresponse STORE O TO Mcloseout STORE O TO Mtime STORE O TO Mcount STORE O TO Mtran STORE O TO Mclose STORE O TO Mtech STORE T TO Mflag " TO Min STORE " STORE " " TO Mcog

### NOTE START OF COUNT AND UPDATE ROUTINE

DO WHILE .NOT. EOF

## NOTE COMPUTATION OF HOW LONG A CASE AWAITS ACTUAL NOTE PROCESSING BY AN ANALYST

### NOTE ANALYST CODE EVALUATION SECTION

STORE Tech: code TO Mtech SELECT SECONDARY USE B:Techcode DO WHILE .NOT. EOF .AND. Mflag IF Tech = Mtech REPLACE Counter WITH Counter + 1 STORE F TO Mflag ELSE SKIP LOOP ENDIF Techcode ENDDO Not EOF IF Mflag APPEND BLANK REPLACE Tech WITH Mtech REPLACE Counter WITH 1 ENDIF Mflag

### NOTE GO BACK TO PRIMARY DATABASE FILE (QDR)

### NOTE EVALUATE THE COG CODE OF THE CASE

SELECT PRIMARY STORE Cog TO Mcog STORE T TO Mflag SELECT SECONDARY USE B:Cogcount DO WHILE .NOT. EOF .AND. Mflag IF Cog = Mcog REPLACE Counter WITH Counter + 1 STORE F TO Mflag ELSE SKIP ENDIF Cog = Mcog ENDDO Not EOF IF Mflag APPEND BLANK REPLACE Im WITH Mim REPLACE Counter WITH 1 ENDIF Mflag

### NOTE EVALUATE THE ITEM MANAGER FIELD OF THE CASE

STORE Item:mgr TO Mim STORE T TO Mflag

SELECT SECONDARY
USE B:Imcount
DO WHILE .NOT. EOF .AND. Mflag
IF Im = Mim
REPLACE Counter WITH Counter + 1
STORE F TO Mflag
ELSE
SKIP
ENDIF Im is Mim
ENDDO Not EOF
IF Mflag
APPEND BLANK
REPLACE Im WITH Mim
REPLACE Counter WITH 1
ENDIF Mflag

NOTE RETURN TO THE PRIMARY DATABASE FILE (QDR)
NOTE CHECK THE CASE FOR THE CATEGORY AND ERROR TRAP
NOTE WRONG CATEGORY CODES

SELECT PRIMARY

IF Category = "1"

STORE Mcat1 + 1 TO Mcat1

ELSE

IF Category = "2"

STORE Mcat2 + 1 TO Mcat2

ELSE

STORE Mcat0 + 1 TO Mcat0

ENDIF Cat2

ENDIF Cat1

NOTE EVALUATE THE ACTUAL TIME IT TOOK TO GET THE NOTE CASE PROCESSED IN THE OFFICE AND OUT TO THE NOTE ITEM MANAGER (INITIAL PROCESSING TURN AROUND NOTE TIME)

IF Transmit <= 0
SKIP
LOOP
ELSE
STORE Mtran + 1 TO Mtran
STORE Transmit - In:work TO Mwork
IF Mwork <= 0
STORE 1 TO Mwork
ENDIF Zero Check
STORE Mjob + Mwork TO Mjob
STORE 0 TO Mwork

### NOTE EVALUATION OF ACTUAL TURN AROUND TIME FROM NOTE ARRIVAL TO TRANSMITTAL OF CASE

STORE Transmit - Date:in TO Mwork
IF Mwork <= 0
STORE 1 TO Mwork
ENDIF Zero Check
STORE Mprocess + Mwork TO Mprocess
STORE 0 TO Mwork
ENDIF Transmit Check

## NOTE EVALUATION PROCESS AS TO HOW LONG IT TAKES THE NOTE ITEM MANAGER TO PROCESS A CASE AND RETURN IT TO NOTE FMSO FOR CLOSE OUT ACTIONS

IF Response <= 0
SKIP
LOOP
ELSE
STORE Mcount + 1 TO Mcount
STORE Response - Transmit TO Mwork
IF Mwork <= 0
STORE 1 TO Mwork
ENDIF Zero Check
STORE Mresponse + Mwork TO Mresponse
STORE 0 TO Mwork
ENDIF Response Check

# NOTE EVALUATION OF HOW LONG IT TAKES FMSO TO CLOSE NOTE A CASE OUT AFTER RECEIPT BACK FROM THE ITEM NOTE MANAGER

IF Closeout <= 0
SKIP
LOOP
ELSE
STORE Mclose + 1 TO Mclose
STORE Closeout - Response TO Mwork
IF Mwork <= 0
STORE 1 TO Mwork
ENDIF Zero Check
STORE Mcloseout + Mwork TO Mcloseout
STORE 0 TO Mwork

NOTE EVALUATION AS TO HOW LONG IT TOOK TO PROCESS NOTE THE CASE FROM ARRIVAL FMSO UNTIL IT WAS CLOSED NOTE OUT AND DISPOSITION INSTRUCTIONS ISSUED

STORE Closeout - Date:in TO Mwork
IF Mwork <= 0
STORE 1 TO Mwork
ENDIF Zero Check
STORE Mtime - Mwork TO Mtime
STORE 0 TO Mwork
ENDIF Closeout Check
SKIP
ENDDO Count

NOTE STATISTICS FROM THE DATABASE ARE CAPTURED AND NOTE STORED TO DISK TO CREATE A DYNAMIC ON GOING NOTE PROCESS TO ELIMINATE THE TIME CONSUMING PROCESS NOTE OF COUNTING EVERY RECORD WHENEVER A REPORT IS NOTE NEEDED

USE B:QDRSTATS REPLACE Total WITH Mtotal + Total REPLACE Awtg WITH Mawtg + Awtg REPLACE Job WITH Mjob + Job REPLACE Process WITH Mprocess + Process REPLACE Cato WITH Mcato + Cato REPLACE Cat1 WITH Mcat1 + Cat1 REPLACE Cat2 WITH Mcat2 + Cat2 REPLACE Response WITH Mresponse + Response REPLACE Closeout WITH Mcloseout + Closeout REPLACE Time WITH Mtime + Time REPLACE Counter WITH Mcount + Counter REPLACE Tran WITH Mtran + Tran REPLACE Closed WITH Mclosed + Closed SELECT PRIMARY RETURN

### MENU MODULE (MENU. PRG)

```
STORE T TO Continue
STORE " " TO Reply
SET TALK OFF
SET COLON OFF
DO WHILE Continue
  ERASE
  @ 4, 35 SAY "MAIN MENU"
    6, 19 SAY "Select and enter the number of your";
           "choice:"
  @ 8, 21 SAY "1. APPEND Records"
  @ 9, 21 SAY "2. EDIT Records
  @ 11, 21 SAY "3. Produce Turn Around Time Report."
  @ 12, 21 SAY "4. Produce System Analyst Case";
           "Load Report."
  @ 13, 21 SAY "5. Produce Complete Management";
           "Report."
  @ 15, 21 SAY "6. Quit dBase II Program."
  READ
  DO CASE
    CASE REPLY = "1"
      DO ADDREC
    CASE REPLY = "2"
      DO QDREDIT
    CASE REPLY = "3"
      DO TAT
    CASE REPLY = "4"
      DO CASELOAD
    CASE REPLY = "5"
      DO MGR
    CASE REPLY = "6"
      QUIT
    OTHERWISE
      LOOP
  ENDCASE Reply
ENDDO Continue
```

### GENERAL MODULE STUB

STORE T TO Ccontinue

DO WHILE Continue

ERASE

@ 5, 10 SAY "This is -----"

@ 10, 10 SAY "Shall we continue (Y or N)?"

WAIT to Output

IF !(Output) = 'Y'

STORE F TO Continue

ELSE

LOOP

ENDIF Ooutput Check

ENDDO Continue

RETURN

### RECORD EDITING MODULE (GDREDIT. PRG)

```
SELECT PRIMARY
USE B:Qdr INDEX B:Cases
STORE T TO Mflag1
STORE T TO Mflag2
DO WHILE Mflag1
  ERASE
  STORE "
                  " TO Mcasenr
  DO WHILE Mflag2
    @ 20, 20 SAY "ENTER CASE NUMBER: ";
             GET Mcasenr PICTURE "XXXXXXXXXX"
    READ
    IF Mcasenr = "
      STORE F TO Mflag1
      STORE F TO Mflag2
      LOOP
    ENDIF Blank case number
    FIND &Mcasenr
    IF \# = 0
      @ 22, 20 SAY "CASE NOT FOUND, PLEASE REENTER"
    ELSE
      STORE F TO Mflag2
    ENDIF Record not found
  ENDDO Mflag2
  IF .NOT. Mflag1
    LOOP
  ENDIF Mflag1
  STORE Date:in TO Cdate:in
  STORE In:work TO Cin:work
  STORE Case:nr TO Ccase:nr
  STORE Cog TO Ccog
  STORE Tech:code TO Ctech:code
  STORE Item:mgr TO Citem:mgr
  STORE Category TO Ccategory
  STORE Transmit TO Ctransmit
  STORE Response TO Cresponse
  STORE Closeout TO Ccloseout
  ERASE
  @ 10, 5 SAY "DATE: IN
                         " GET DATE: IN PICTURE "9999"
  @ 11, 5 SAY "IN:WORK
                        " GET IN:WORK PICTURE "9999"
  @ 12, 5 SAY "CASE:NR
                         " GET CASE:NR PICTURE:
          "XXXXXXXXX"
  @ 13, 5 SAY "COG
                         " GET COG PICTURE "XX"
  @ 14, 5 SAY "TECH: CODE " GET TECH: CODE PICTURE;
          "99"
```

```
@ 15. 5 SAY "ITEN: MGR " GET ITEN: MGR PICTURE;
        "XXXX"
                       " GET CATEGORY PICTURE "X"
@ 16, 5 SAY "CATEGORY
                       " GET TRANSMIT PICTURE;
@ 17, 5 SAY "TRANSMIT
        "9999"
@ 18, 5 SAY "RESPONSE " GET RESPONSE PICTURE;
        "9999"
@ 19, 5 SAY "CLOSEOUT " GET CLOSEOUT PICTURE;
        "9999"
READ
IF P.COG <> CCOG
  SELECT SECONDARY
  USE B: COGCOUNT
  STORE T TO Mflag
  STORE 0 TO Mcounter
  DO WHILE .NOT. EOF .AND. Mflag
    IF CCOG = COG
      REPLACE Counter WITH Counter - 1
      STORE Mcounter + 1 TO Mcounter
    ELSE
      IF P.COG = S.COG
        REPLACE Counter WITH Counter + 1
        STORE Mcounter + 1 TO Mcounter
      ENDIF P = S
    ENDIF CCOG = COG
    IF Mcounter = 2
      STORE F TO Mflag
    ENDIF Mcounter = 2
    SKIP
  ENDDO NOT EOF
  IF Mflag
    APPEND BLANK
    REPLACE S.COG WITH P.COG
    REPLACE Counter WITH 1
  ENDIF Mflag
ENDIF <>
 IF P.TECH: CODE <> CTECH: CODE
   SELECT SECONDARY
  USE B:Techcode
   STORE T TO Mflag
   STORE O TO Mcounter
   DO WHILE .NOT. EOF .AND. Mflag
     IF CTECH: CODE = TECH
       REPLACE Counter WITH Counter + 1
       STORE Mcounter + 1 TO Mcounter
     ELSE
       IF TECH = TECH:CODE
         REPLACE Counter WITH Counter + 1
```

```
STORE Mcounter + 1 TO Mcounter
      ENDIF S = P
    ENDIF CTECH: CODE = TECH
    IF Mcounter = 2
      STORE F TO Mflag
    ENDIF Mflag
    SKIP
  ENDDO While Not EUF
  IF Mflag
    APPEND BLANK
    REPLACE TECH WITH TECH: CODE
  ENDIF Mflag
ENDIF TECH: CODE
IF P.ITEM: MGR <> CITEM: MGR
  SELECT SECONDARY
  USE B: Imcount
  STORE T TO Mflag
  STORE O TO Mcounter
  DO WHILE .NOT. EOF .AND. Mflag
    IF CITEM: MGR = IM
      REPLACE Counter WITH Counter - 1
      STORE Mcounter + 1 TO Mcounter
    ELSE
      IF IM = ITEM:MGR
        REPLACE Counter WITH Counter - 1
        STORE Mcounter + 1 TO Mcounter
      ENDIF IM = ITEM:MGR
    ENDIF CITEM: MGR = IM
    IF Mcounter = 2
      SOTRE F TO Mflag
    ENDIF Mcounter = 2
    SKIP
  ENDDO Not EOF
  IF Mflag
    APPEND BLANK
    REPLACE IM WITH ITEM: MGR
    REPLACE Counter WITH 1
  ENDIF Mflag
ENDIF <>
SELECT SECONDARY
USE B:B Odratats
IF CRESPONSE <> 0 .AND. P.RESPONSE = 0
  REPLACE Counter WITH Counter - 1
ELSE
  IF CRESPONSE = 0 .AND. P.RESPONSE > 0
    REPLACE Counter WITH Counter + 1
  ENDIF
ENDIF Counter
IF CTRANSMIT <> 0 .AND. P.TRANSMIT = 0
```

```
REPLACE Tran WITH Tran - 1
  IF CTRANSMIT = 0 .AND. P.TRANSMIT = 0
    REPLACE Tran WITH Tran + 1
 ENDIF
ENDIF Tran
IF CCLOSEOUT <> 0 .AND. P.CLOSEOUT = 0
  REPLACE Closed WITH Closed - 1
ELSE
  IF CCLOSEOUT = 0 .AND. P.CLOSEOUT > 0
    REPLACE Closed WITH Closed + 1
  ENDIF
ENDIF Closed
IF P.CATEGORY <> CCATEGORY
  DO CASE
    CASE CCATEGORY = "1"
      REPLACE Cat1 WITH Cat1 - 1
    CASE CCATEGORY = "2"
      REPLACE Cat2 WITH Cat2 - 1
    OTHERWISE
      REPLACE CatO WITH CatO - 1
 ENDCASE
 DO CASE
    CASE CATEGORY = "1"
      REPLACE Cat1 WITH Cat1 + 1
    CASE CATEGORY = "2"
      REPLACE Cat2 WITH Cat2 + 1
    OTHERWISE
      REPLACE CatO WITH CatO + 1
  ENDCASE
ENDIF CATEGORY <>
STORE CIN: WORK - CDATE: IN TO Cawtg
STORE CTRANSMIT - CIN: WORK TO Clob
STORE CTRANSMIT - CDATE: IN TO Cprocess
STORE CCLOSEOUT - CRESPONSE TO Cclosed
STORE CRESPONSE - CTRANSMIT TO Cresponse
STORE CCLOSEOUT - CDATE: IN TO Ctime
STORE IN: WORK - DATE: IN TO Mawtg
STORE TRANSMIT - IN: WORK TO MJob
STORE TRANSMIT - DATE: IN TO Mprocess
STORE RESPONSE - TRANSMIT TO Mresponse
STORE CLOSEOUT - RESPONSE TO Mcloseout
STORE CLOSEOUT - DATE: IN TO Mtime
IF Cawtg = 0
  STORE 1 TO Cawtg
ELSE
  IF Cawtg < 0
    STORE O TO Cawtg
 ENDIF < 0
```

ENDIF Cawtg = 0 IF  $C_{3}ob = 0$ STORE 1 TO CJob ELSE IF Cjob < 0 STORE O TO CJob ENDIF < 0 ENDIF CJob = 0 IF Cprocess = 0 STORE 1 TO Cprocess ELSE IF Cprocess < 0 STORE O TO Cprocess ENDIF Cprocess < 0 ENDIF Cprocess = 0 IF Cclosed = 0 STORE 1 TO Cclosed ELSE IF Cclosed < 0 STORE O TO Cclosed ENDIF Cclosed < 0 ENDIF Cclosed = 0 IF Cresponse = 0 STORE 1 TO Cresponse ELSE IF Cresponse < 0 STORE 0 TO Cresponse ENDIF Cresponse < 0 ENDIF Creaponse = 0 IF Ctime = 0 STORE 1 TO Ctime ELSE IF Ctime < 0 STORE O TO Ctime ENDIF Ctime < 0 ENDIF Ctime = 0 IF Mawtg = 0 STORE 1 TO Mawtg ELSE IF Mawtg < 0 STORE O TO Mawtg ENDIF Mawtg < 0 ENDIF Mawtg = 0 IF Mjob = 0 STORE 1 TO Mjob ELSE IF Mjob < 0 STORE O TO Mjob ENDIF Mjob < 0

```
ENDIF Mjob = 0
  IF Mprocess = 0
    STORE 1 TO Mprocess
  ELSE
    IF Mprocess < 0
      STORE O TO Mprocess
   ENDIF Mprocess < 0
  ENDIF Mprocess = 0
  IF Mresponse = 0
    STORE 1 TO Mresponse
  ELSE
    IF Mresponse < 0
      STORE O TO Mresponse
    ENDIF Mresponse < 0
  ENDIF Mresponse = 0
  IF Mcloseout = 0
    STORE 1 TO Mcloseout
  ELSE
    IF Mcloseout < 0
      STORE 0 TO Mcloseout
    ENDIF Mcloseout < 0
  ENDIF Mcloseout = 0
  IF Mtime = 0
    STORE 1 TO Mtime
  ELSE
    IF Mtime < 0
      STORE O TO Mtime
    ENDIF Mtime < 0
  ENDIF Mtime = 0
  REPLACE Awtg WITH Awtg + Mawtg - Cawtg
  REPLACE Job WITH Job + Mjob - Cjob
  REPLACE Process WITH Process + Mprocess - Cprocess
  REPLACE
            Response
                       WITH Response + Mreaponse
Cresponse
  REPLACE
            Closeout
                       WITH
                             Closeout +
                                           Mcloseout
Ccloseout
  REPLACE Time WITH Time + Mtime - Ctime
  STORE T TO Mflag2
  SELECT PRIMARY
ENDDO Mflag1
RETURN
```

### TURN AROUND TIME MODULE (TAT. PRG)

```
SELECT SECONDARY
USE B:Qdrstats
STORE Process/Total * 1.00 TO Mtat
STORE Awtg/Tran * 1.00 TO Maapt
STORE Job/Total * 1.00 TO Mapt
STORE Response/Counter * 1.00 TO Mimr
STORE Closeout/Closed * 1.00 TO Mcot
STORE Time/Counter * 1.00 TO Mtime
STORE T TO Crt
STORE T TO Continue
DO WHILE Continue
  ERASE
  @ 5, 10 SAY "Do you want a printed report "+;
           "(Y or N)?" GET Reply PICTURE "X"
  READ
  DO CASE
    CASE !(Reply) = "Y"
      ERASE
      SET PRINT ON
      SET SCREEN OFF
      SET FORMAT TO PRINT
      STORE F TO Crt
      STORE F TO Continue
    CASE !(Reply) = "N"
      STORE F TO Continue
    OTHERWISE
      LOOP
  ENDCASE Optional print
ENDDO Continue
ERASE
  5, 21 SAY "TURN AROUND TIME REPORT FOR CODE";
         "91423"
   7, 10 SAY "The average turn around time to "+;
         "date is. . . . . "+STR(Mtat,6,2)
   8, 10 SAY "The average awaiting process time "+;
         "is . . . . . "+STR(Maapt, 6, 2)
   9, 10 SAY "The average processing time "+;
         "is . . . . . . . "+STR(Mapt, 6, 2)
@ 10, 10 SAY "The average time awaiting item "+;
         "manager response is "+STR(Mimr,6,2)
@ 11, 10 SAY "The average time to close out a "+;
         "case is. . . . . "+STR(Mcot,6,2)
@ 13, 10 SAY "The average turn around time of "+;
         "a case from"
```

```
@ 14, 10 SAY "arrival at FMSO to final close "+;
         "out is. . . . "+STR(Mtime,6,2)
@ 16, 10 SAY "The total number of cases in the "+;
         "database is . . . "+STR(Total,6,0)
@ 17, 10 SAY "The total number of cases sent to "+;
         "item managers is "+STR(Tran,6,0)
@ 18, 10 SAY "The total cases responded to by "+;
         "item managers is "+STR(Counter,6,0)
Q 19, 10 SAY "The total cases closed out to "+;
         "date are . . . . . "+STR(Closed,6,0)
STORE T TO Continue
DO WHILE Continue
  IF Crt = T
   @ 22, 10 SAY "Do you wish to continue "+;
             "(Y or N)?" GET Reply PICTURE "X"
    READ
    IF !(Reply) = "Y"
      SELECT PRIMARY
      DO Menu
    ELSE
      LOOP
    ENDIF Reply
  ELSE
    EJECT
    SET PRINT OFF
    SET SCREEN ON
    SET FORMAT TO SCREEN
  ENDIF Crt
  @ 15, 10 SAY "Do you wish to continue "+;
           "(Y or N)?" GET Reply PICTURE "X"
  READ
  IF !(Reply) = "Y"
    SELECT PRIMARY
    DO Menu
  ELSE
    LOOP
  ENDIF Reply
ENDDO Continue
```

### SYSTEM ANALYST CASE LOAD MODULE (CASELOAD, PRG)

```
STORE T TO Crt
STORE T TO Continue
STORE O TO Mpc
STORE O TO Mac1
STORE O TO Manal
STORE " " TO Reply
SELECT SECONDARY
USE B: Odrstats
ERASE
@ 8, 10 SAY "How many analyst are currently "+;
         "assigned? " GET Manal PICTURE "9"
@ 10, 10 SAY "Do you want a printed report "+;
         " Y or N)? " GET Reply PICTURE "X"
READ
STORE Total/Manal * 1.00 TO Macl
DO WHILE Continue
  ERASE
  DO CASE
    CASE !(Reply) = "Y"
      ERASE
      SET PRINT ON
      SET SCREEN OFF
      SET FORMAT TO PRINT
      STORE F TO Crt
      STORE F TO Continue
    CASE !(Reply) = "N"
      STORE F TO Continue
    OTHERWISE
      LOOP
  ENDCASE Optional print
ENDDO Continue
ERASE
6 5, 23 SAY "SUPPLY SYSTEM ANALYST CASE LOAD REPORT"
SELECT PRIMARY
USE B:Qdrstats
SELECT SECONDARY
USE B:Techcode
SORT ON Tech TO B:Sortfile
SELECT SECONDARY
USE B:Sortfile
STORE 7 TO Mentr
DO WHILE .NOT. EOF .AND. Montr < 24
```

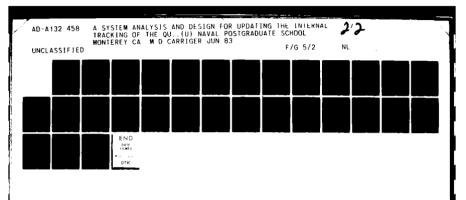
```
STORE Mentr + 1 TO Mentr
  STORE Counter/Total * 100.00 TO Mpc
  @ Mcntr, 10 SAY "Total cases processed to date ".;
              "by analyst "+STR(Tech,2,0)+": "+;
              STR(Counter, 6, 0) +" "+STR(Mpc, 5, 2) +"%"
  SKIP
ENDDO While not EOF and Mcntr < 24
@ Mcntr+3, 29 SAY "The analyst case load is: ";
              +STR(Mac1,7,2)
STORE T TO Continue
DO WHILE Continue
  IF Crt = T
    @ 22, 10 SAY "Do you wish to continue (Y or N)?";
             GET Reply PICTURE "X"
    READ
    IF !(Reply) = "Y"
      SELECT PRIMARY
     DO Menu
    ELSE
      LOOP
    ENDIF Reply
  ELSE
    EJECT
    SET PRINT OFF
    SET SCREEN ON
    SET FORMAT TO SCREEN
  ENDIF Crt
  @ 15, 10 SAY "Do you wish to continue (Y or N)?";
           GET Reply PICTURE "X"
  READ
  IF !(Reply) = "Y"
    SELECT PRIMARY
    DO Menu
  ELSE
    LOOP
  ENDIF Reply
ENDDO Continue
```

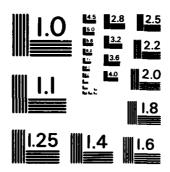
### COMPLETE MANAGEMENT REPORT MODULE (MGR. PRG)

```
SELECT SECONDARY
USE B:Qdratata
STORE Process/Total * 1.00 TO Mtat
STORE Awtg/Tran * 1.00 TO Maapt
STORE Job/Total * 1.00 TO Mapt
STORE Response/Counter * 1.00 TO Mimr
STORE Closeout/Closed * 1.00 TO Mcot
STORE Time/Counter * 1.00 TO Mtime
STORE Total - Tran TO Mtoh
STORE Counter - Closed TO Mtip
STORE Tran - Counter TO Mso
STORE O TO Mpc
STORE O TO Manal
STORE Total/Manal * 1.00 TO Macl
STORE " " TO Reply
STORE T TO Crt
STORE T TO Continue
DO WHILE Continue
  ERASE
  @ 12, 10 SAY "Do you want a printed report "+;
           "(Y or N)? " GET Reply PICTURE "X"
  @ 14, 10 SAY "How many analyst are currently "+;
           "assigned? " GET Manal PICTURE "9"
  READ
  DO CASE
    CASE !(Reply) = "Y"
      ERASE
      SET PRINT ON
      SET SCREEN OFF
      SET FORMAT TO PRINT
      STORE F TO Crt
      STORE F TO Continue
      STORE 5 TO Mont
   CASE !(Reply) = "N"
      STORE F TO Continue
      STORE 1 TO Mont
    OTHERWISE
      LOOP
  ENDCASE Optional print
  @ Mont. 21 SAY "MANAGEMENT REPORT ON CODE
91423"
```

	mont+2.	2	1 SAY	" ***	HVERHUE	PROCESSING
TIME	ES ****					
<b>@</b>	Mcnt+3.	5	SAY "The	aver	age init:	ial turn "+;
	•				-	
			+STR(Mta			
a	Mcnt+4.					ting process "+;
•	nenera,				_	
						"+;
			STR(Maap			
0	Mcnt+5,	5	SAY "The	aver	age proce	essing time "+;
			"is			"+;
			STR (Mapt			
a	Mcnt+6,				aco timo	awaiting "+;
•	nene-6,				-	_
			-	_	onse is.	• • **;
			STR (Mimr			
<b>a</b>	Mcnt+7,	5	SAY "The	aver	age time	to close out "+;
			"a case	is.		"+;
			STR (Mcot			
a	Mcnt+9.				age turn	around time "+;
•	nene ,		"of a ca			distille clims ,
_	M 1 40					
9	ment+10,					to final "+;
						"+;
			STR(Mtim	e,6,2	)	
ø	Mcnt+12	. 21	SAY "##	# QDR	CASES S'	TATUS REPORT
***						
a	Mont +13	5	SAV "TO+	.al .nu	mbar of	cases in "+;
•	nene 15,					
			•			• • • •
			STR (Mtoh			
G	Mcnt+14,					
			"transmi	tted 1	to item 1	manager"+;
			STR(Tran	.6.0)		
a	Mcnt+15.				mber of o	cases on the"+;
_						
						• • •
_			STR (Tota			
G	Mcnt+17,					lose in close "+;
			"out pro	cess.		"+;
			STR(Mtip	,6,0)		
0	Mcnt+18,	5	SAY "Tot	al cas	ses close	ed "+;
	-					
			STR(Clos			,
a	Mcnt+19,					".
9	nenevis,					
						anager "+;
			STR (Coun			
0	Mcnt+21,					cases still "+;
			"out to	item :	manager.	"+;
			STR (Mso.		•	-
			,	_,		
Do	WHILE C	-+				

```
WAIT
    STORE F TO Crt
    STORE O TO Mont
    ERASE
  ENDDO Crt
  IF !(Reply) = "N"
    STORE T TO Crt
  ENDIF Reply
  @ Mont+3, 23 SAY "*** SUPPLY ANALYST CASE
LOAD ***
  STORE Ment + 5 TO Ment
  SELECT PRIMARY
  USE B:Qdrstata
  SELECT SECONDARY
  USE B:Techcode
  SORT ON Tech TO Sortfile
  SELECT SECONDARY
  USE Sortfile
  IF Crt = T
    DO WHILE .NOT. EOF .AND. < 22
      STORE Ment + 1 TO Ment
      STORE Counter/Total * 100.00 TO Mpc
      @ Mcnt, 5 SAY "Total cases processed to "+;
                "date by analyst #"+STR(Tech,2,0)+;
                ": "+STR(Counter,6,0)+" "+;
                STR(Mpc,5,2)+"%"
      SKIP
    ENDDO Not EOF or page overflow
  ENDIF Crt
  @ Mcnt+2, 10 SAY "The average analyst total "+;
               "case load to date is: "+STR(Macl,7,2)
  IF Crt = T
    STORE 2 TO Mont
    @ 24, 10 SAY "Do a <Carriage Return> to continue"
    WAIT
    ERASE
  ELSE
    STORE 5 TO Mont
    EJECT
 ENDIF Crt
 @ Mont, 18 SAY "*** CASE LOAD BREAKDOWN BY
COG ***
 SELECT SECONDARY
```





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.

```
USE B: Cogcount
SORT ON Cog TO Sortcog
SELECT SECONDARY
USE Sortcog
STORE Ment + 3 TO Ment
IF Crt = T
  DO WHILE .NOT. EOF
    IF Mcnt < 22
      STORE Ment + 1 TO Ment
      @ Mcnt, 10 SAY "Total cases processed to "+;
                 "date for COG "+$(COG,1,2)+": "+;
                 STR(Counter,6,0)
      SKIP
    ELSE
      STORE 2 TO Mont
      @ 24, 10 SAY "Do a <Carriage Return> to "+;
               "continue"
      WAIT
      ERASE
    ENDIF Screen overflow
  ENDDO Not EOF
ELSE
  DO WHILE .NOT. EOF
    IF Mcnt < 54
      STORE Ment + 1 TO Ment
      @ Mcnt, 10 SAY "Total cases processed to "+;
                 "date for COG "+$(Cog,1,2)+": "+;
                 STR(Counter, 6, 0)
      SKIP
    ELSE
      STORE 5 TO Ment
      EJECT
    ENDIF Page overflow
  ENDDO Not EOF
ENDIF Crt
IF Crt = T
  STORE 2 TO Mont
  @ 23, 10 SAY "END OF COG REPORT"
  @ 24, 10 SAY "Do a (Carriage Return) to continue"
  WAIT
  ERASE
ELSE
  STORE 5 TO Mont
  EJECT
ENDIF Crt
```

```
"MANAGER ***
SELECT SECONDARY
USE B: Imcount
SORT ON Im TO Sortim
SELECT SECONDARY
USE Sortim
STORE Mont + 3 TO Mont
IF Crt = T
  DO WHILE .NOT. EOF
    IF Mcnt < 22
      STORE Ment + 1 TO Ment
      @ Mcnt, 10 SAY "Total cases processed to "+;
                 "date for "+$(Im,1,4)+": "+;
                 STR(Counter.6.0)
      SKIP
    ELSE
      STORE 2 TO Mont
      @ 24, 10 SAY "Do a (Carriage Return) to "+;
               "continue"
      WAIT
      ERASE
    ENDIF Screen overflow
  ENDDO Not EOF
ELSE
  DO WHILE .NOT. EOF
    IF Ment < 54
      STORE Ment + 1 TO Ment
      @ Mcnt, 10 SAY "Total cases processed to "+;
                 date for "+$(Im,1,4)+": "+;
                 STR(Counter, 6, 0)
      SKIP
    ELSE
      STORE 5 TO Mont
      EJECT
    ENDIF Page overflow
  ENDDO Not EOF
ENDIF Crt
IF Crt = T
  STORE 2 TO Mont
  @ 23, 10 SAY "End of item manager report"
  @ 24, 10 SAY "Do a <Carriage Return> to continue"
  WAIT
  ERASE
ELSE
```

Mont, 15 SAY "\*\*\* CASE BREAKDOWN BY ITEM

```
EJECT
 ENDIF Crt
 @ Mcnt, 10 SAY "The database shows a total of ";
             +STR(Cat1,6,0)+" category I QDRs."
 @ Mcnt+2, 10 SAY "The database shows a total of ";
               +STR(Cat2,6,0)+" category II QDRs."
 @ Mcnt+6, 10 SAY "There are a total of "+;
               "STR(Cat0,6,0)+" cases in the"+;
               " database"
  @ Mcnt+7, 10 SAY "that are not identified as "+;
               "either category I or II."
  IF Crt = T
    @ 23, 10 SAY "END OF CATEGORY REPORT"
    @ 24, 10 SAY "Do a <Carriage Return> to continue"
   WAIT
   ERASE
   SELECT PRIMARY
   USE B:QDR
   DO Menu
 ELSE
   EJECT
   SET PRINT OFF
   SET SCREEN ON
   SET FORMAT TO SCREEN
   SELECT PRIMARY
   USE B:QDR
   DO Menu
 ENDIF Crt
ENDDO Continue
```

STORE 5 TO Mont

### APPEND RECORDS TO THE DATABASE (ADDREC. PRG)

SET TALK OFF
USE B:Qdrtemp
APPEND
ERASE
G 5, 15 SAY "UPDATING STASTICS FILE, PLEASE STAND ";
"BY"
USE B:Qdrtemp
DO CNTR
SELECT PRIMARY
USE B:Qdr
INDEX ON Case:nr TO B:CASES
APPEND FROM B:Qdrtemp
SET SCREEN OFF
SELECT SECONDARY

SELECT SECONDARY
USE B:Qdrtemp
DELETE ALL
PACK
SELECT PRIMARY
SET SCREEN ON
RETURN

### DATABASES USED IN VERSION 1.6

STRUCTURE FOR FILE: B:QDR.DBF NUMBER OF RECORDS: 01252 DATE OF LAST UPDATE: 01/01/80

PRIMARY USE DATABASE

FLD	NAME	TYPE	WIDTH	DEC
001	DATE: IN	N	004	
002	IN:WORK	N	004	
003	CASE: NR	C	009	
004	COG	C	002	
005	TECH: CODE	N	002	
006	ITEM:MGR	C	004	
007	CATEGORY	C	001	
800	TRANSMIT	N	004	
009	RESPONSE	N	004	
010	CLOSEOUT	N	004	
** TO1	TAL **	(	00039	

STRUCTURE FOR FILE: B:QDRTEMP.DBF

NUMBER OF RECORDS: 00000 DATE OF LAST UPDATE: 01/01/80

PRIMARY USE DATABASE

L 1/ T 111/1/ 1	ODE DUINDUE	-		
FLD	NAME	TYPE	WIDTH	DEC
001	DATE: IN	N	004	
002	IN:WORK	N	004	
003	CASE:NR	C	009	
004	COG	C	002	
005	TECH: CODE	N	002	
006	ITEM:MGR	C	004	
007	CATEGORY	C	001	
008	TRANSMIT	N	004	
009	RESPONSE	N	004	
010	CLOSEOUT	N	004	
011	FLAG	C	001	
** TOTAL **		(	00040	

STRUCTURE FOR FILE: B:QDRSTATS.DBF

NUMBER OF RECORDS: 00001 DATE OF LAST UPDATE: 01/01/80

PRIMARY USE DATABASE

FLD	NAME	TYPE	WIDTH	DEC
001	TOTAL	N	010	
002	AWTG	N	010	
003	JOB	N	010	
004	PROCESS	N	010	
005	CATO	N	010	
006	CAT1	N	010	
007	CAT2	N	010	
800	RESPONSE	N	010	
009	CLOSEOUT	N	010	
010	TIME	N	010	
011	COUNTER	N	010	
012	TRAN	N	010	
013	CLOSED	N	010	
** TOTAL	. **	(	00131	

STRUCTURE FOR FILE: B:SORTFILE.DBF

NUMBER OF RECORDS: 00008
DATE OF LAST UPDATE: 01/01/80

PRIMARY USE DATABASE

FLD NAME TYPE WIDTH DEC OO1 TECH N 002 OO2 COUNTER N 010 TOTAL \*\* 00013

STRUCTURE FOR FILE: B:IMCOUNT.DBF

NUMBER OF RECORDS: 00013 DATE OF LAST UPDATE: 01/01/80

PRIMARY USE DATABASE

FLD NAME TYPE WIDTH DEC

001 IM C 004 002 CCUNTER N 010 \*\* TOTAL \*\* 00015 STRUCTURE FOR FILE: B:TECHCODE.DBF

NUMBER OF RECORDS: 00008 DATE OF LAST UPDATE: 01/01/80

PRIMARY USE DATABASE

FLD NAME TYPE WIDTH DEC

001 TECH N 002 002 COUNTER N 010 \*\* TOTAL \*\* 00015

#### APPENDIX B

This date dictionary is divided in to two parts.

The first part is a definitions section. Each variable used in the application program is listed alphabetically. Modules that it can be found in are listed in parenthesis. A short definition below the variable name is given to aid in understanding program logic.

The second section is a listing (by module) of equations used in the program to show variable computations.

#### SECTION ONE

#### ALITE (TAT, HGR, CNTR)

Total awaiting process time of all QDR's received at FMSO. This time is measured in terms of how long a QDR waited for a Supply System Analyst to actually start working the case up.

#### CASELDAD (MENU)

Name of a module within the application program that computes the number of cases handled by each Supply System Analyst (as identified by their unique tech codes), percentage of total cases handled by the analyst and the average number of cases computed as a function of actual number of analysts currently assigned divided into the total number of cases on the data base.

CASE:NR (QDRTEMP.DBF, ADDREC, QDREDIT, QDR.DBF)
Unique number essigned to a QDR case at the time
of its process at FMSO.

## CAGES (ADDREC, QDREDIT)

Temporary data base file in which the data base is indexed on case number for the purpose of sorting or keying on the case number.

#### CATE (MGR, CNTR, QDREDIT, QDRSTATS.DBF)

Variable that contains the total number of QDR cases not identified as either Category 1 or 2. This number indicates the total number of records contained on the database that are in error in this field.

CAT1 (MGR, CMTR, QDREDIT, QDRSTATS.DBF)

Total number of Category 1 QDR's presently on the detabase.

CATE (MGR, CMTR, QDREDIT, QDRSTATS.DBF)

Total number of Category 2 QDR's presently on the database.

#### CRTEGORY (QDRTENP.DBD, CNTR, QDREDIT, QDR.DBF)

Name of field in main data base. Field in a one digit character that contains either a '1' or a '2'.

#### CAMITA (ODREDIT)

Veriable used to compute the total time a case spends awaiting process after arrival at FMSO. This variable is used in the module for editing records. (See Awtg)

#### CCAGE:NR (QDREDIT)

Variable used to copy the case number of a data base record during the record editing process. (See Case:nr)

#### CCATEGORY (QDREDIT)

Variable used to copy the category of a case to a temporary variable used in the editing process. (See Category)

#### CCLORED (QDREDIT)

The total number of days between when an Item Manager responds back to FMSO and when FMSO closes out the case. Variable is used in the record editing process.

#### CCLOSEDUT (QDREDIT)

Verieble used to copy the closeout date from current record to temporary veriable used in the editing process. (See Closeout)

#### CCOM (QDREDIT)

Variable used to copy the COG code of a case to a temporary variable used in the editing process. (See COG)

#### CDATE: IN (QDREDIT)

Veriable used to copy the date a case arrived at FMSO to a temporary variable used in the editing process. (See Date:in)





#### CITEM & MOR (QDREDIT)

Variable used to copy the Item Manager code to a temporary variable used in the editing process. (See Item:mgr)

#### CIN: MORK (QDREDIT)

Variable used to copy the date a case was actually started in process by a Supply System Analyst to a temporary variable used in the editing process. (See In:work)

#### CJOB (QDREDIT)

Veriable used to compute the total process time it takes a Supply System Analyst to process a case and send it to the Item Menager. This variable is used in the editing process. (See Job)

#### CLOSED (MGR, CNTR, QDRSTATS.DBF, TAT)

Variable containing total number of cases closed out. Used in computations to compute averages for reports generation.

# CLOSEOUT (MGR, QDRTENP.DBF, CNTR, QDREDIT, QDR.DBF, QDRSTATS.DBF, TAT)

One of ten fields on main data base. Field contains data that the GDR case was actually closed out (Disposition instructions having been completed).

#### COS (MGR, QDRTEMP.DBF, CNTR, QDR.DBF)

Cognizance Group as identified by the Naval Supply System. One of ten fields in the main data base file composed of a two digit character.

#### COSCOUNT (MGR, CMTR, QDREDIT)

Name of a data base file used to store the COG codes and the number of cases involving particular COG's.

# CONTINUE (CASELOAD, MGR, TAT)

DO WHILE loop condition code used to determine whether a loop should or should not be continued. Condition is set to either True or Felse prior to the execution of the loop and reset within the loop in order to exit the loop.

#### CNTR (ADDREC, MAIN)

Name of module within the program used to compute variable totals and update the QDRSTATS data base file.

COLDITER (MGR, CASELOAD, IMCOUNT.DBF, TECHCODE.DBF, SORTFILE.DBF, CNTR, QDREDIT, QDRSTATS.DBF, TAT)

Variable used to total various counts needed for other computations.

#### CPROCESS (QDREDIT)

Variable used to compute the total time it takes a case to be processed and sent to an Item Manager. This variable is used in the editing process. (See Process)

#### CRESPONDE (QDREDIT)

Veriable used to copy the date at which the case is responded to by the Item Manager back to FMSO with disposition instructions. (See Response)

#### CRT (CASELOAD, HGR, TAT)

DO WHILE loop condition code used to determine whether a loop should or should not be continued. The condition is set to either True or False prior to the execution of the loop and reset within the loop in order to exit the loop.

#### CTECH: CODE (QDREDIT)

Variable used in the editing process to identify changes in the unique Supply System Analyst code. (See Tech:code)

#### CTIME (QDREDIT)

Veriable used in the editing process to compute the total days involved in the total turneround time that it takes to process a case from beginning to closeout. (See Time)

#### CTRAMEMIT (QDREDIT)

Veriable used to copy the data at which the case is sent to the Item Manager. (See Transmit)

DATE: IN (QDRTENP.DBF, CNTR, QDREDIT, QDR.DBF)

Julian date QDR case is received at FMSO for processing. Turnaround time is computed from this date.

#### FLAG (QDRTEMP.DBF)

This is a field no longer in use and is marked for exclusion in future versions.

# IM (IMCOUNT.DBF, CNTR, QDREDIT, HGR)

A field in the Incount data base file used to identify the various Item Nanagers involved in the QDR process.

#### INCOLINT (MGR. CNTR)

Data base file used to keep track of all Item Hanagers and total number of cases processed involving a given Item Hanager.

IN: WORK (QDRTEMP.DBF, CNTR, QDREDIT, QDR.DBF)

Julian date that a Supply System Analyst actually starts processing the QDR.

#### ITEM:MOR (QDRTEMP.DBF, CNTR, QDREDIT, QDR.DBF)

Data base field used to identify the Item Manager of a case. This is one of ten fields to a record used in the data base. Field is a character field composed of four digits.

#### JOB (TAT, QDRSTATS.DBF, CNTR, MGR)

Variable used to total up all the days required to process cases at FMSO prior to being sent to an Item Manager. This variable is then divided by the total number of cases sent to Item Managers to give an average number of days required to actually process a case.

#### MAAPT (MGR, TAT)

Memory variable that contains the average awaiting process time for cases processed in FMSO. (See TAT.PRG in Section Two for actual method computation.)

#### MACL (MGR, CASELOAD)

Memory variable that contains the average case load based on actual number of analysts assigned to the office divided into the total number of records on the data base. (See CASELOAD.PRG in Section Two for actual method of computation.)

# MANAL (CASELOAD, HGR)

Memory variable read into the program from the keyboard as a result of a programmed quary. Variable is the actual number of analysts currently assigned to the office.

#### MAPT (MGR, TAT)

Memory variable containing the average time that it takes for a case to be processed and sent to an Item Manager. (See TAT.PRG in Section Two for actual method of computation.)

# MANTE (CNTR, QDREDIT)

Memory variable that contains the total time in days that cases sit in the queue awaiting process by an analyst. (See CNTR.PRG in Section Two for actual method of computation.)

#### MCAGENE (QDREDIT)

Memory variable read from the keyboard as a result of a request from the program. This variable is the case number that the operator desires to view for possible editing.

#### NCATE (CNTR)

Memory variable that contains the total number of cases not identified as either category 1 or 2. If this variable contains anything but a zero, then there are the same number of records in error.

#### MCAT1 (CNTR)

Memory variable that contains the total number of category 1 QDR's.

#### NCATE (CNTR)

Memory variable that contains the total number of category 2 QDR's.

#### MCLOSE (CNTR)

Memory variable that contains the total number of cases that have been closed out.

# MCLOSEOUT (CNTR, QDREDIT)

Memory veriable that contains the total number of days that it takes the Supply System Analysts to implement disposition instructions and close cases out. Variable is used to compute averages in reports generation. (See CNTR.PRG in Section Two for actual method of computation.)

#### MCNT (MGR)

Memory variable used as an incremental counter for the purpose of determining the line number of the next line of print during report generation.

#### MCNTR (CASELOAD)

Memory variable used as an incremental counter for the purpose of determining the line number of the next line of print during report generation.

#### MCDB (CNTR)

Memory variable that COG code is placed into for comparison as to whether the COG is a new COG or one that has been used before. If it is new, then it is added to the COG list and the counter is set to 1. If it already exists, then the counter is incremented by 1.

#### MCOT (MGR, TAT)

Nemory variable containing the everage time in days that it takes enalysts to implement disposition instructions from Item Hanagers and close the case out. (See TAT.PRG in Section Two for actual method of computation.)

#### MCCUNT (CNTR)

Memory variable that contains the total number of cases responded to by Item Hanagers with disposition

instructions. Variable is used to compute averages during reports generation.

#### NCOUNTER (QDREDIT)

Memory variable used to keep track of the number of times an event occurs. A general counter.

### MENU (MGR, MAIN, TAT, CASELOAD)

Name of primary module within the program used to call modules to either add/edit records or generate required reports.

#### NFLAG (CNTR, QDREDIT)

DO WHILE loop condition code used to determine whether a loop should or should not be continued. Condition is set to either True or False prior to the execution of the loop and reset within the loop in order to exit.

#### MFLAG1 (QDREDIT)

See MFLAG above.

#### MFLAG2 (QDREDIT)

See MFLAG above.

#### MIM (CNTR)

Memory variable that the Item Manager code is placed into for comparison as to whether the Item Manager code is a new code or one that has been used before. If it is new, then it is added to the Item Manager list and the counter is set to 1. If it already exists, then the counter is incremented by 1.

#### MIMR (HGR, TAT)

Memory variable containing the average number of days that it takes an Item Manager to respond back to FMSO with actual disposition instructions. (See TAT.PRG in Section Two for actual method of computation.)

#### MJOS (CNTR, QDREDIT)

Memory variable that contains the total number of days that it took to actually process cases prior to

sending them out to the Item Managers. (See CNTR.PRG in Section Two for actual method of computation.)

#### MPC (MGR, CASELOAD)

Memory variable used to store percentages of cases hendled by a given Supply System Analyst. Percentage is computed by dividing the total number of cases processed through FMSO into the number of cases hendled by the analyst.

#### MPROCESS (CNTR, QDREDIT)

Memory variable used to store the total number of days that it takes a case to be processed from arrival at FMSO to being sent to the Item Manager. This variable is used in the initial turnaround time computations in reports generation. (See CNTR.PRG in Section Two for actual method of computation.)

#### MRESPONSE (CNTR, QDREDIT)

Nemory variable that contains the total number of days that it takes Item Managers to respond back to FMSO with disposition instructions. This variable is used to compute an average response time during reports generation. (See CNTR.PRG in Section Two for actual method of computation.)

#### MOO (MGR)

Memory variable that contains the total number of cases still being processed by Item Managers. (See MGR.PRG in Section Two for actual method of computation.)

#### MTAT (NGR, TAT)

Memory variable containingthe average turneround time from arrival to sending a case to the Item Menager. (See TAT.PRG in Section Two for actual method of computation.)

#### MTECH (CNTR)

Memory variable that Tech:code is placed into for comparison asto whether the tech code is a new code or one that has been used before. If it is a new code, then it is added the list of codes and the counter is set to 1. If it already exists on the data base, then the counter is incremented by 1.

# MTIME (MGR, CNTR, QDREDIT, TAT)

Memory variable that contains the total number of days thatit has taken to process all cases from arrival in FMSO to the final close out of thecase. This variable is used to compute their average overall turnaround time to proces a case from beginning to end. (See CMTR.PRG in Section Two for actual method of computation.)

#### MTIP (HGR)

Memory variable containing the total number of cases being closed out by the analysts. (See HGR.PRG in Section Two for actual method of computation.)

#### MTCH (HGR)

Memory variable that contains the total number of cases in the office being processed the analysts less the cases in the queue awaiting an analyst to be available to handle them. (See MGR.PRG in Section Two for the actual method of computation.)

#### MTOTAL (CNTR)

Memory variable that contains the total number of cases being processed by the count module. This total is then added to the overall total number of cases on the data base kept in the statistics data base file (QDRSTATA.DBF).

#### MTRAN (CNTR)

Memory variable that contains the total number of cases that have been sent to an Item Manager. This total is computed based on the cases being processed by the count module. This total is then added to the overall total number sent to Item Managers kept in the statistics data base file (QDRSTATS.DBF).

#### MADRK (CNTR)

Memory variable used as a scratch ped during various computations.

#### P. CATEBORY (QDREDIT)

See CATEGORY. 'P.' identifies the variable as belonging to the primary data base file when two files are at the same time. See the command SELECT in the dBase II manual for a more complete explanation.

#### P. CLOSEDUT (QDREDIT)

See CLOSEOUT. See P.CATEGORY above.

#### P. COS (QDREDIT)

See COG. See P.CATEGORY above.

#### P. ITEM: MER (QDREDIT)

See ITEN: MGR. See P.CATEGORY above.

#### P. RESPONSE (GDREDIT)

See RESPONSE. See P.CATEGORY above.

#### PROCESS (MGR, CNTR, QDRSTATS.DBF, TAT)

Total number of days needed to process a case from arrival at FMSO to being sent to an Item Manager. This total is used in computation during reports generation to produce the initial turneround time. (See QDRSTATS.DBF in Section Two for actual method of computation.)

#### P. TECHCODE (QDREDIT)

See TECHCODE. See P.CATEGORY above.

#### P. TRANSMIT (QDREDIT)

See TRANSHIT. See P.CATEGORY above.

### QDR (HAIN, QDREDIT, ADDREC)

Main data base. Contains all cases processed by FMSO. Each case is entered on to a ten field record and maintained on line.

#### CORSTATE (CASELOAD, ODREDIT, TAT, HGR)

Name of a data base file used to store total counts of various espects of the data on cases for management reports generation.

#### CORTEMP (ADDREC)

Name of a data base file used to store new records prior to their addition to the main data base.

#### REPLY (MGR, CASELOAD, TAT)

Input variable name used to identify keyboard responses at various points in the program process.

# RESPONSE (MGR, QDRTEMP.DBF, CNTR, QDREDIT, QDR.DBF, QDRSTATS.DBF, TAT)

Julian data a case is received back from an Item Manager with disposition instruction (See QDR.DBF for make up of field).

#### S. COB (QDREDIT)

See COG. 'S.' is used to identify a variable in the secondary data base file that is open at the same time as a primary data base file. See the SELECT command in the dBase II manual for a complete explanation.

#### SORTCOS (MGR)

Sorts COG codes and arranges them in escending alphabetical order.

# SORTFILE (MGR, CASELOAD)

Temporary data base file used to keep track of the Supply System Analyst codes and the total cases handled by each analyst.

#### SORTIM (MGR)

Sorts Item Manager codes and arranges them in ascending alphbetical order.

#### S. ITEM: NOR (QDREDIT)

See ITEN: MGR. See S.COG above.

TECH (CASELOAD, MGR, TECHCODE.DBF, SORTFILE.DBF, ODREDIT)

A field containing the Tech:code arranged in escending numeric order.

TECHCODE (CNTR, CASELOAD, HGR, QDREDIT)

Name of data base file used to maintain a listing of Supply System Analyst codes and the total number of cases handled by each analyst.

TECH: CODE (CNTR, QDREDIT, QDRTENP.DBF)

Unique two digit code used to identify the Supply System Analyst who is or has worked up a given case.

TIME (CNTR, TAT, MGR)

The total time of process from date in to close out of a case. Used to compute average turnaround time of a case from initial receipt at FMSO to the time that FMSO closes the case out and places it in a history file.

TRAN (MGR, CNTR, QDREDIT, QDRSTATS, TAT)

Variable containing total number of cases sent to Item Managers by FMSO. Used to compute averages in computations for reports generation.

TRANSMIT (QDRTEHP.DBF, CNTR, QDREDIT, QDR.DBF)

Julian date a case is sent from FMSO to the Item Manager for further processing.

TOTAL (MGR, CASELOAD, CNTR, QDRSTATS, TAT)

Veriable containing the total number of cases in the data base. This variable is used to compute verious averages in computations for reports generation.

# X (MAIN)

Variable used to create a pause within a program which allows the operator to read messages on the screen (CRT) prior to continuation of the program execution. In this manner, the operator need not make any keyboard response inorder to continue.

#### SECTION TWO

#### CASELDAD, PRE

TOTAL/HANAL = 1.00 = HACL COUNTER/TOTAL = 100.00 = MPC

#### NOR. PRO

PROCESS/TOTAL = 1.00 = HTAT AWTG/TRAN = 1.00 = HAAPT JOB/TOTAL = 1.00 = HAPT RESPONSE/COUNTER = 1.00 = HIHR CLOSEOUT/CLOSED = 1.00 = HCOT TIME/COUNTER = 1.00 = HTIME TOTAL - TRAN = HTOH COUNTER - CLOSED = HTIP TRAN - COUNTER = HSO TOTAL/MANAL = 1.00 = HACL COUNTER/TOTAL = 100.00 = HPC

# TAT. PRE

PROCESS/TOTAL = 1.00 = HTAT AWTG/TRAN = 1.00 = HAAPT JOB/TOTAL = 1.00 = HAPT RESPONSE/COUNTER = 1.00 = HIHR CLOSEOUT/CLOSED = 1.00 = HCOT TIME/COUNTER = 1.00 = HTIME

#### CNTR. PRE

NTOTAL + 1 = NTOTAL
IN:WORK - DATE:IN = MAWTG
CATEGORY = 0, 1, OR 2
TRANSHIT - IN:WORK = HJOB
TRANSHIT - DATE:IN = NPROCESS
RESPONSE - TRANSHIT = HRESPONSE
CLOSEOUT - RESPONSE = HCLOSEOUT
CLOSEOUT - DATE:IN = HTIME

#### CORSTATS. DOF

TOTAL = HTOTAL + TOTAL

AWTG = HAWTG + AWTG

JOB = HJOB + JOB

PROCESS = HPROCESS + PROCESS

CATO = HCATO + CATO

CAT1 = HCAT1 + CAT1

CAT2 = HCAT2 + CAT2

RESPONSE = HRESPONSE + RESPONSE

CLOSEOUT = HCLOSEOUT + CLOSEOUT

TIHE = HTIME + TIME

COUNTER = HCOUNT + COUNTER

TRAN = HTRAN + TRAN

CLOSED = HCLOSE + CLOSED

#### COREDIT. PRO

DATE: IN - CDATE: IN IN:WORK = CIN:WORK CASE:NR = CCASE:NR COG = CCOG TECH: CODE = CTECH: CODE ITEM: HGR = CITEM: HGR CATEGORY - CCATEGORY TRANSHIT = CTRANSHIT RESPONSE - CRESPONSE CLOSEOUT = CCLOSEOUT AWTG = AWTG + NAWTG - CAWTG JOB \* JOB + MJOB - CJOB PROCESS - PROCESS - MPROCESS - CPROCESS RESPONSE - RESPONSE - CRESPONSE CLOSEOUT - CLOSEOUT - CCLOSEOUT TIME = TIME + MTIME - CTIME

# SORTFILE. DOF

TECH = MTECH + TECH: CODE COUNTER = COUNTER + 1

# INCOUNT. DOF

IM = (See IM in Section One.)
COUNTER = COUNTER + 1

# TECHCODE. DBF

TECH = (See TECH in Section One.)
COUNTER = COUNTER + 1

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